

**DEPUTY SHERIFF III  
PATROL DIVISION**



**Hiring Range: \$3,617 - \$3,990/mo**

**Final Filing Date: Continuous**

The County of Yuba is currently recruiting, on a continual basis, for the position of *Deputy Sheriff III* in the Operations (Patrol) Division of the Sheriff's Department. The primary responsibilities of this position include the protection of life and property, enforcement of laws and regulations, criminal investigations, crime prevention and suppression, case preparation and testimony, providing information and assistance to the general public and performing related duties as assigned.

**Official County Applications Available at: [www.co.yuba.ca.us](http://www.co.yuba.ca.us)**

**EMPLOYMENT REQUIREMENTS**

**Special Requirements:** Must meet the State of California requirements for peace officer status (830.1 CA Penal Code) including, passing a detailed background investigation with a fingerprint check, no felony convictions, passing a medical exam and psychological exam. Applicants must be a U.S. Citizen at time of appointment (pursuant to Government Code Section 1031) and at least 18 years of age.

**Licensing:** An applicant must possess a valid California Class C driver's license.

**Working Conditions:** This position requires shift work on an ongoing basis including nights, weekends and holidays and the exposure to potentially life threatening circumstances.

**Deputy Sheriff III – Entry Level**

**Deputy Sheriff III** is the entry-specialized level classification in this law enforcement patrol series.

**Minimum:** Equivalent to graduation from high school and possession of a valid P.O.S.T. Basic Academy Certificate or currently enrolled in a California P.O.S.T. Basic Academy. **Preferred:** In addition to the above educational minimum, possession of a valid P.O.S.T. Basic Academy Certificate, as well as, paid or volunteer patrol officer law enforcement experience.

**BENEFITS AND COMPENSATION**

<b>MERIT INCREASES:</b>	5% each year for the first 4 years
<b>LONGEVITY PAY:</b>	After 6 years of County service approximately 1 ½ % each year through 30 years
<b>COLAs:</b>	5% on July 1, 2008, 3% on July 1, 2009 and 3% on July 1, 2010
<b>RETIREMENT:</b>	2% @ 50 PERS Safety Formula, County pays the employee 7% contribution
<b>VACATION:</b>	12 days for the first 5 years and increases incrementally every 5 years thereafter, up to 20 years
<b>SPECIAL VACATION DAY:</b>	Earn an extra vacation day if zero hours of sick leave are taken in a calendar year
<b>HOLIDAYS:</b>	An average of 14 paid holidays per year, including 2 floating holidays
<b>SICK LEAVE:</b>	Accrued every payroll period, up to 12 days per year
<b>HEALTH/DENTAL/VISION:</b>	For basic plan premiums the County pays 100% for employee only & 80% for dependent(s)
<b>LIFE:</b>	County provides \$20,000 in life insurance coverage
<b>EDUCATIONAL INCENTIVE PAY:</b>	2.5% for Associate's Degree or 5% for Bachelor's Degree
<b>UNIFORMS:</b>	Annual uniform allowance of \$880 per year
<b>DEFERRED COMPENSATION:</b>	Voluntary Deferred Compensation plan(s) are available
<b>EMPLOYEE ASSISTANCE PLAN:</b>	County paid confidential family wellness plan

**THE COUNTY OF YUBA IS AN EQUAL OPPORTUNITY EMPLOYER (EOE) ENCOURAGING WORKFORCE DIVERSITY**

**Submit Official Applications to:  
Personnel/Risk Management Department, 915 8<sup>th</sup> St., Suite 113, Marysville, CA 95901**

## **COUNTY OF YUBA**

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**Yuba County** is located in the Northern Sacramento Valley, approximately 40 miles north of the State Capitol, Sacramento and two hours away from San Francisco and Lake Tahoe. The boundaries stretch from the farms and orchards of the valley to the timberlands of the Sierras. With an estimated population of 70,000 Yuba County offers its residents the many advantages of a rural lifestyle, away from the pressures of the urban areas. The County's rivers, lakes and outdoor recreation areas provide excellent hunting, fishing, and boating and skiing opportunities.

**County Mission Statement:** The County of Yuba shall promote quality and diverse employment and shall pursue financial health and well being of our local economy for all residents by leveraging and strengthening economic development partnerships, opportunities and resources.

**Sheriff's Department Vision Statement:** It is the vision of the Yuba County Sheriff's Department to establish and maintain a safe community.

**Mission Statement:** Our mission is to serve the public through effective crime prevention and strong law enforcement, consistent with our core values. We are committed to working in partnership with the community to identify and resolve public safety and quality of life issues.

## **SELECTION PROCEDURES**

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### **TO APPLY FOR DEPUTY SHERIFF III:**

Submit an official Yuba County employment application, P.O.S.T. Certificate or letter from a California P.O.S.T. Basic Academy stating the applicant's current enrollment and academic standing, and, if applicable, college transcripts, diploma(s), certificate(s) and/or grade reports to County of Yuba – Personnel/Risk Management Department, 915 8<sup>th</sup> Street, Suite 113, Marysville, CA 95901. Applications are available at [www.co.yuba.ca.us](http://www.co.yuba.ca.us) or visit the Yuba County Personnel/Risk Management Department.

### **APPLICATION SCREENING TEST:**

To begin the hiring process an applicant must submit an official County application. Applications are available on-line at [www.co.yuba.ca.us](http://www.co.yuba.ca.us) or at the Government Center, Personnel/Risk Management Department in Suite 113. We are accepting applications on a continual basis. However, deadline dates will be set for testing applicants at approximately 60 – 90 day intervals. Application materials will be screened for completion and content, please refer to the application instructional sheet titled, Employment Application Instructions, which accompanies the County application. Only applicants who pass this screening test will be invited to the next phase of testing.

### **WRITTEN EXAM & PHYSICAL AGILITY:**

Deputy Sheriff III applicants must successfully complete the Peace Officer Standards and Training (P.O.S.T.) Entry Level Test Battery Exam and the P.O.S.T. physical agility exam. The County conducts both exams free of charge approximately every 60 – 90 days. Written examination information is available at [www.post.ca.gov/Selection/powrittenpracticetest.pdf](http://www.post.ca.gov/Selection/powrittenpracticetest.pdf), entitled the Applicant Preparation Guide for the POST Entry Level Test Battery. The physical agility examination information is available on the POST website, [www.post.ca.gov](http://www.post.ca.gov), select document titled P.O.S.T. Basic Academy Physical Conditioning Manual 1996. An exam T-score of 46 or higher must be achieved and the physical agility exam is a pass/fail examination.

### **EMPLOYMENT ELIGIBILITY LIST:**

An employment eligibility list is established for those applicants who successfully pass the above testing processes. This list expires one year from the date the list is certified. Every 60 – 90 days that list will be merged with new candidates who pass required testing and then, purged of all the names on the list beyond the one year.

### **ORAL PANEL INTERVIEW:**

After certification of the employment eligibility list the Sheriff's Department will notify the applicant of time and date of his/her oral panel interview. Additionally, the applicant will receive a background packet that consists of a series of questions regarding his/her background, education, training, previous work history, life experiences and personal traits. The background packet must be completed prior to the scheduled oral panel interview. The background packet is available at [www.post.ca.gov/Selection](http://www.post.ca.gov/Selection) and select the document titled Personal History Statement – Peace Officer POST 2-251. The oral panel typically consists of three or four individuals who will conduct the interview. The applicant will be asked a series of questions about his/herself, knowledge of the Yuba County Sheriff's Department, qualifications for the job and basic understanding of law enforcement. The applicant may also be asked questions about hypothetical situations to test his/her ability to make decisions and use sound judgment and common sense.

### **BACKGROUND INVESTIGATION:**

If an applicant successfully completes the oral panel interview, a background investigator will conduct a thorough investigation of his/her personal history.

### **PSYCHOLOGICAL EXAMINATION:**

If an applicant successfully completes the background investigation, a designated psychologist will conduct a psychological examination to determine his/her suitability for the position.

### **PRE-EMPLOYMENT MEDICAL REVIEW/EXAMINATION:**

If an applicant successfully completes the psychological examination, a medical exam will be scheduled to assess his/her overall medical suitability for the position.

### **APPOINTMENT:**

Appointment to a position is contingent upon the successful completion of a background investigation, psychological examination, pre-employment medical review/examination and submission of documents verifying the applicant's identity in accordance with the Immigration Reform and Control Act of 1986.

### **REASONABLE ACCOMMODATIONS:**

If special accommodations are necessary at any stage of the selection process, notify Personnel in writing when submitting the application.

**NOTE:** The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. Questions regarding this announcement should be directed to the Personnel/Risk Management Department.

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