

**Human Capital Management, Payroll and Timekeeping System (HRIS/HCM)  
Addendum #3**

**Requirement Modification**

The County of Yuba has made the following changes to the Request for Qualifications:

1. Remove the requirement to respond – The County of Yuba will no longer require a vendor to respond to the RFQ in order to participate in the Request for Proposal (RFP) process.
2. Remove the short listing process of the RFQ – The County of Yuba will no longer plan to short list responses.

Vendors that submit their qualifications may be asked to come in to present short demonstrations showing the program’s ability to meet the County’s ‘must-haves.’ If the County decides to request demonstrations, all vendors submitting their qualifications will be invited.

The County will release an RFP to all vendors regardless if they responded or presented.

**Questions shall be directed to:**

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