



COUNTY OF YUBA SUPPLEMENTAL QUESTIONNAIRE

Intervention Counselor I/II	
Name: _____ Daytime Telephone: _____	Application Filing Deadline: EXTENDED- Wednesday, July 12, 2017 @ 5:00 PM
Address: 	Send this and all application materials to: Yuba County Human Resources & Organizational Services 915 8th Street, Suite 113 Marysville, CA 95901

This supplemental questionnaire is an integral part of the selection process. Your answers to these questions will be thoroughly evaluated in order to determine the most suitably qualified applicants to continue in the selection process. It is important that responses be as detailed as possible. A resume may be submitted but will **NOT** be accepted in lieu of a completed supplemental questionnaire. **FAILURE TO SUBMIT A COMPLETE COUNTY APPLICATION AND THIS SUPPLEMENTAL QUESTIONNAIRE TO THE YUBA COUNTY PERSONNEL/RISK MANAGEMENT DEPARTMENT WILL ELIMINATE YOUR APPLICATION FROM BEING CONSIDERED FURTHER IN THE SELECTION PROCESS.**

Supplemental Questions	YES	NO
1. Are you able to pass a detailed background investigation including a Personal History Statement and a fingerprint check?	<input type="checkbox"/>	<input type="checkbox"/>
2. Are you able to work in a fast-paced, high stress environment?	<input type="checkbox"/>	<input type="checkbox"/>
3. Are you able to be subjected to abuse and profane language on the phone or in person and deal with it unemotionally?	<input type="checkbox"/>	<input type="checkbox"/>
4. Are you able to accept clients' differences and interact with them in a non-judgmental manner?	<input type="checkbox"/>	<input type="checkbox"/>
5. Are you able to deal calmly and think clearly with angry people when the problem is not your fault and/or the resolution is out of your authority?	<input type="checkbox"/>	<input type="checkbox"/>
6. Are you comfortable interviewing persons from diverse socio-economic, cultural and educational backgrounds and gather confidential information in a persistent, tactful and courteous manner?	<input type="checkbox"/>	<input type="checkbox"/>

7. Check those items which describe the type of employment atmosphere you prefer.

- | | |
|---|--|
| <input type="checkbox"/> Working with few rules, exercising creativity
<input type="checkbox"/> Collaborating with others
<input type="checkbox"/> Utilizing computers to perform most tasks
<input type="checkbox"/> Work involves keeping track of a large number of details
<input type="checkbox"/> Minimal scrutiny of results by supervisor
<input type="checkbox"/> Following detailed procedures and rules | <input type="checkbox"/> Many things going on at once, many interruptions
<input type="checkbox"/> Busy, fast paced work
<input type="checkbox"/> Large amount of public contact
<input type="checkbox"/> Uninterrupted research
<input type="checkbox"/> Working with established procedures and rules
<input type="checkbox"/> Little or no contact with others |
|---|--|

8. How would you rate yourself in handling stressful situations? (Please check only one):

- Somewhat uncomfortable, becoming easily flustered.
 Usually not easily flustered, but often feel anxious.
 Usually extremely calm, can think clearly and do not feel particularly anxious.

Please type responses on a separate sheet of 8 ½ x 11 paper, reference responses to the appropriate questions and attach responses to this cover sheet. Please be as clear and concise as possible.

9. Describe your experience in counseling/treatment plan, screening, assessment, case management, and case planning. What techniques, strategies, and/or approach have you employed, and found most effective? Include in the response the name of the employer, title of your position and your specific role and responsibilities.

10. How has your interest in working with this client population assisted you in developing treatment plans, facilitating educational group sessions and/or special projects and/or programs? Include in your response the name of the employer, title of your position and your specific role and responsibilities.

11. Describe your experience in a court, legal, institutional or treatment program environment. Include in the response the name of the employer you worked for, title of your position and your specific role and responsibilities.

12. Describe what techniques, strategies, and/or approach you would find most effective in collaborating with multiple agencies (internal and external) to deliver program objectives?

I attest that all the statements made in this application supplement are true, complete, and correct to the best of my knowledge and are made in good faith. I understand that any misrepresentation and/or falsification of my answers may make me ineligible to continue in this recruitment. My signature authorizes the County of Yuba to make any appropriate investigations to verify information.

Signature: _____ **Date:** _____

Print Name: _____