

BENEFITS AND WORKING CONDITIONS

PERSONNEL SYSTEM -- Yuba County has a merit-based personnel system which provides for promotion and advancement without regard to political beliefs or affiliations, race, religion, color, sex, handicap, age, national origin, ancestry, marital status, medical condition, or other non-merit factors.

SALARY -- The County has an indexed 30-year salary plan for regular employees in all bargaining units. Part-time and extra help employees are paid on an hourly basis.

MANAGEMENT BENEFITS -- Management positions are entitled to management benefits which include life insurance, a sick leave bank, and additional leave time.

PART-TIME OR INTERMITTENT POSITIONS -- Employees in this category who average at least one-half time or more employment each month are entitled to enroll in the Public Employees' Retirement System (PERS). Employees who are regularly scheduled to work at least twenty (20) hours per week are also entitled to enroll in the health plan.

VACATION -- Twelve days per year through 5 years; 16 days through 10 years; 18 days through 15 years; twenty days through 20 years; 24 days after 20 years (pro-rated for part-time employees).

HOLIDAYS -- An average of 13 paid holidays per year, including 2 floating holidays (pro-rated for part-time employees).

SICK LEAVE -- Accrues at the rate of 12 days per year and can be used for illness, medical appointments and death leave (pro-rated for part-time employees).

HEALTH PLAN -- Medical, hospital, dental and vision care coverage is available to the employee and dependents.

DEFERRED COMPENSATION -- The County offers a voluntary Deferred Compensation Plan.

STATE DISABILITY INSURANCE -- Most of the employee bargaining units within County government are entitled to participate in the State Disability Insurance Program.

RETIREMENT -- Regular County employees are members of the Public Employees' Retirement System (PERS) with generous retirement benefits.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. Questions regarding this announcement should be directed to the Yuba County Personnel/Risk Management Office.

***AN EQUAL OPPORTUNITY - AFFIRMATIVE ACTION EMPLOYER
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