

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: April 2017**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
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AAUD-1	ACCOUNTANT-AUDITOR I	4	3,659	21.11	4,450	25.67	4,757	27.44	5,818	33.57	4,940	28.50
AAUD-2	ACCOUNTANT-AUDITOR II	4	3,999	23.07	4,863	28.06	5,199	29.99	6,359	36.69	5,399	31.15
ACAS-1	ACCOUNTING ASSISTANT I	1	2,350	13.56	2,858	16.49	3,055	17.63	3,737	21.56	3,173	18.31
ACAS-2	ACCOUNTING ASSISTANT II	1	2,566	14.80	3,121	18.01	3,336	19.25	4,080	23.54	3,465	19.99
ACSP	ACCOUNTING SPECIALIST	1	2,805	16.18	3,411	19.68	3,647	21.04	4,460	25.73	3,787	21.85
A TEC	ACCOUNTING TECHNICIAN	3	3,062	17.67	3,724	21.48	3,981	22.97	4,869	28.09	4,134	23.85
AASU	ADMINISTRATION & ACCOUNTING SUPERVISOR	5	3,883	22.40	4,722	27.24	5,048	29.12	6,174	35.62	5,243	30.25
AAHS	ADMINISTRATIVE ANALYST - HUMAN SERV	4	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
AAAN-1	ADMINISTRATIVE ANALYST I	4	4,118	23.76	5,008	28.89	5,354	30.89	6,548	37.78	5,560	32.08
AAAN-2	ADMINISTRATIVE ANALYST II	4	4,637	26.75	5,639	32.53	6,029	34.78	7,373	42.54	6,260	36.12
ASMR	ADMINISTRATIVE SERVICES MANAGER	8	5,214	30.08	6,341	36.58	6,779	39.11	8,291	47.83	7,039	40.61
ASOF-1	ADMINISTRATIVE SERVICES OFFICER I	8	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
ASOF-2	ADMINISTRATIVE SERVICES OFFICER II	8	4,637	26.75	5,639	32.53	6,029	34.78	7,373	42.54	6,260	36.12
ADTC	ADMINISTRATIVE TECHNICIAN	4	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
AGSE	AG COMMISSIONER/SEALER OF WGTS & MEASURERS	8	8,879	51.23	10,797	62.29	11,543	66.59	14,118	81.45	11,987	69.16
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	4	3,883	22.40	4,722	27.24	5,048	29.12	6,174	35.62	5,243	30.25
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	4	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	4	4,637	26.75	5,639	32.53	6,029	34.78	7,373	42.54	6,260	36.12
ARMG	AIRPORT MANAGER	8	5,700	32.88	6,932	39.99	7,410	42.75	9,063	52.29	7,695	44.39
ANCO	ANIMAL CARE SERVICES OFFICER	2	2,890	16.67	3,515	20.28	3,757	21.68	4,596	26.52	3,902	22.51
ACTE	ANIMAL CARE TECHNICIAN	2	2,420	13.96	2,943	16.98	3,146	18.15	3,848	22.20	3,267	18.85

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APSP	APPEALS SPECIALIST	3	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
ASAS-1	ASSESSMENT ASSISTANT I	1	2,420	13.96	2,943	16.98	3,146	18.15	3,848	22.20	3,267	18.85
ASAS-2	ASSESSMENT ASSISTANT II	1	2,642	15.24	3,213	18.54	3,435	19.82	4,201	24.24	3,567	20.58
ASSP	ASSESSMENT SPECIALIST	1	2,974	17.16	3,617	20.87	3,867	22.31	4,729	27.28	4,015	23.16
ASUP	ASSESSMENT SUPERVISOR	5	3,883	22.40	4,722	27.24	5,048	29.12	6,174	35.62	5,243	30.25
AASR	ASSISTANT ASSESSOR	8	7,437	42.91	9,044	52.18	9,669	55.78	11,825	68.22	10,040	57.92
AACR	ASSISTANT AUDITOR-CONTROLLER	8	7,437	42.91	9,044	52.18	9,669	55.78	11,825	68.22	10,040	57.92
ACPO	ASSISTANT CHIEF PROBATION OFFICER	8	7,964	45.95	9,685	55.88	10,354	59.73	12,663	73.06	10,752	62.03
ASCA	ASSISTANT COUNTY ADMINISTRATOR	8	10,912	62.95	13,269	76.55	14,186	81.84	17,351	100.10	14,732	84.99
ASEN	ASSISTANT ENGINEER	4	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
AHRA	ASSISTANT HUMAN RESOURCES ANALYST	11	3,767	21.73	4,581	26.43	4,898	28.26	5,990	34.56	5,086	29.34
AHRD	ASSISTANT HUMAN RESOURCES DIRECTOR	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
ASPW	ASSISTANT PUBLIC WORKS SUPERINTENDENT	5	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
ASSU	ASSISTANT SURVEYOR	4	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
ASCI	ASSOCIATE CIVIL ENGINEER	4	6,416	37.02	7,802	45.01	8,341	48.12	10,202	58.86	8,662	49.97
ASOE	ASSOCIATE ENGINEER	4	5,534	31.93	6,730	38.83	7,195	41.51	8,800	50.77	7,471	43.10
ASOS	ASSOCIATE SURVEYOR	4	6,048	34.89	7,355	42.43	7,863	45.36	9,617	55.48	8,165	47.11
ASAG	ASST AG & WGTS & MEASURES COMM	8	6,605	38.11	8,032	46.34	8,587	49.54	10,502	60.59	8,917	51.44
ADRA	ASST DIRECTOR ADMINISTRATIVE SERVICES	8	7,437	42.91	9,044	52.18	9,669	55.78	11,825	68.22	10,040	57.92
ADPL	ASST DIRECTOR OF PLANNING	8	7,889	45.51	9,594	55.35	10,256	59.17	12,544	72.37	10,651	61.45
ASDR	ASST PUBLIC WORKS DIRECTOR	8	8,368	48.28	10,176	58.71	10,879	62.76	13,306	76.77	11,297	65.18

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ASTT	ASST TREASURER AND TAX COLLECTOR	8	7,437	42.91	9,044	52.18	9,669	55.78	11,825	68.22	10,040	57.92
ATNY-1	ATTORNEY I	14	5,322	30.70	6,472	37.34	6,919	39.92	8,462	48.82	7,185	41.45
ATNY-2	ATTORNEY II	14	6,169	35.59	7,502	43.28	8,020	46.27	9,809	56.59	8,329	48.05
ATTN-3	ATTORNEY III	14	7,366	42.50	8,958	51.68	9,576	55.25	11,712	67.57	9,945	57.38
AUAP-1	AUDITOR-APPRAISER I	4	3,553	20.50	4,321	24.93	4,619	26.65	5,650	32.60	4,797	27.68
AUAP-2	AUDITOR-APPRAISER II	4	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
AUAP-3	AUDITOR-APPRAISER III	4	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
BGSU	BUILDING & GROUNDS SUPERVISOR	5	3,880	22.38	4,719	27.23	5,044	29.10	6,170	35.60	5,238	30.22
BUIN-1	BUILDING INSPECTOR I	3	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
BUIN-2	BUILDING INSPECTOR II	3	4,239	24.46	5,155	29.74	5,511	31.79	6,741	38.89	5,723	33.02
BUIN-3	BUILDING INSPECTOR III	3	4,637	26.75	5,639	32.53	6,029	34.78	7,373	42.54	6,260	36.12
BMCU	BUILDING MAINTENANCE CUSTODIAN	2	2,216	12.78	2,695	15.55	2,881	16.62	3,524	20.33	2,992	17.26
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	2	2,805	16.18	3,411	19.68	3,647	21.04	4,460	25.73	3,787	21.85
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	2	3,067	17.69	3,730	21.52	3,988	23.01	4,877	28.14	4,141	23.89
BUYR-1	BUYER I	4	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
BUYR-2	BUYER II	4	3,767	21.73	4,581	26.43	4,898	28.26	5,990	34.56	5,086	29.34
CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	3	2,975	17.16	3,618	20.87	3,868	22.32	4,731	27.29	4,017	23.18
CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	3	3,350	19.33	4,074	23.50	4,355	25.13	5,327	30.73	4,523	26.09
CMGR-1	CASE MANAGER I	3	2,805	16.18	3,411	19.68	3,647	21.04	4,460	25.73	3,787	21.85
CMGR-2	CASE MANAGER II	3	3,157	18.21	3,839	22.15	4,105	23.68	5,020	28.96	4,262	24.59
CMGR-3	CASE MANAGER III	3	3,350	19.33	4,074	23.50	4,355	25.13	5,327	30.73	4,523	26.09

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CCMG	CCS CASE MANAGER	3	3,157	18.21	3,839	22.15	4,105	23.68	5,020	28.96	4,262	24.59
CBOF	CHIEF BUILDING OFFICIAL	8	7,217	41.64	8,776	50.63	9,383	54.13	11,476	66.21	9,743	56.21
CDAI	CHIEF DA INVESTIGATOR	7	5,268	30.39	6,406	36.96	6,849	39.51	8,377	48.33	7,112	41.03
CDA	CHIEF DEPUTY ASSESSOR - ADMINISTRATION	8	4,917	28.37	5,980	34.50	6,393	36.88	7,819	45.11	6,638	38.30
CDCC	CHIEF DEPUTY COUNTY COUNSEL	8	9,991	57.64	12,150	70.10	12,989	74.94	15,886	91.65	13,488	77.82
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	8	9,418	54.33	11,453	66.08	12,244	70.64	14,975	86.39	12,715	73.36
CDTT	CHIEF DEPUTY TREASURER / TAX COLLECTOR	8	4,917	28.37	5,980	34.50	6,393	36.88	7,819	45.11	6,638	38.30
CHIO	CHIEF INFORMATION OFFICER	8	9,701	55.97	11,797	68.06	12,612	72.76	15,425	88.99	13,097	75.56
CPRO	CHIEF PROBATION OFFICER	8	9,230	53.25	11,224	64.75	11,999	69.23	14,676	84.67	12,461	71.89
CSTE	CHILD SUPPORT TECHNICIAN	3	2,492	14.38	3,031	17.49	3,240	18.69	3,963	22.86	3,365	19.41
CLBS	CLERK OF THE BOARD OF SUPERVISORS	8	5,697	32.87	6,928	39.97	7,407	42.73	9,059	52.26	7,691	44.37
CKRM	CLERK-RECORDER MANAGER	8	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
CSWR-1	CLINICAL SOCIAL WORKER I	4	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
CSWR-2	CLINICAL SOCIAL WORKER II	4	5,534	31.93	6,730	38.83	7,195	41.51	8,800	50.77	7,471	43.10
CEMR	CODE ENFORCEMENT MANAGER	8	7,217	41.64	8,776	50.63	9,383	54.13	11,476	66.21	9,743	56.21
CEOF	CODE ENFORCEMENT OFFICER	3	3,999	23.07	4,863	28.06	5,199	29.99	6,359	36.69	5,399	31.15
CEOF-1	CODE ENFORCEMENT OFFICER I	3	3,768	21.74	4,582	26.43	4,899	28.26	5,992	34.57	5,087	29.35
CEOF-2	CODE ENFORCEMENT OFFICER II	3	4,118	23.76	5,008	28.89	5,354	30.89	6,548	37.78	5,560	32.08
COAS	COMMISSARY ASSISTANT	1	2,420	13.96	2,943	16.98	3,146	18.15	3,848	22.20	3,267	18.85
CMCO	COMMISSARY COORDINATOR	1	3,157	18.21	3,839	22.15	4,105	23.68	5,020	28.96	4,262	24.59
CLAC	COMMUNICATIONS & LEGISLATIVE AFFAIRS	8	6,044	34.87	7,350	42.40	7,858	45.33	9,610	55.44	8,160	47.08

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CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	8	10,594	61.12	12,883	74.33	13,773	79.46	16,845	97.18	14,302	82.51
CSOR	COMMUNITY SERVICES OFFICER	6	3,470	20.02	4,220	24.35	4,511	26.03	5,518	31.83	4,685	27.03
CAPA	CONTRACT & PURCHASING ADMINISTRATOR	4	4,637	26.75	5,639	32.53	6,029	34.78	7,373	42.54	6,260	36.12
CROR	CONTROL ROOM OPERATOR	1	2,492	14.38	3,031	17.49	3,240	18.69	3,963	22.86	3,365	19.41
COOK	COOK	2	2,643	15.25	3,214	18.54	3,436	19.82	4,203	24.25	3,569	20.59
CFLV	CORRECTIONAL FACILITY LVN	3	3,768	21.74	4,582	26.43	4,899	28.26	5,992	34.57	5,087	29.35
CFMA	CORRECTIONAL FACILITY MEDICAL ASSISTANT	3	2,644	15.25	3,216	18.55	3,438	19.83	4,204	24.25	3,570	20.60
CFRN	CORRECTIONAL FACILITY RN	4	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
CORL	CORRECTIONAL LIEUTENANT	7	6,274	36.20	7,630	44.02	8,157	47.06	9,976	57.55	8,470	48.87
CMTE-1	CORRECTIONAL MAINTENANCE TECHNICIAN I	2	2,805	16.18	3,411	19.68	3,647	21.04	4,460	25.73	3,787	21.85
CMTE-2	CORRECTIONAL MAINTENANCE TECHNICIAN II	2	3,067	17.69	3,730	21.52	3,988	23.01	4,877	28.14	4,141	23.89
CORO	CORRECTIONAL OFFICER	6	3,656	21.09	4,446	25.65	4,753	27.42	5,814	33.54	4,936	28.48
CORS	CORRECTIONAL SERGEANT	7	4,733	27.31	5,756	33.21	6,153	35.50	7,526	43.42	6,390	36.87
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	5	3,768	21.74	4,582	26.43	4,899	28.26	5,992	34.57	5,087	29.35
CORA	CORRECTIONS RECREATION AIDE	1	2,975	17.16	3,618	20.87	3,868	22.32	4,731	27.29	4,017	23.18
COAD	COUNTY ADMINISTRATOR	8	12,903	74.44	15,691	90.53	16,774	96.77	20,516	118.36	17,420	100.50
COCO	COUNTY COUNSEL	8	11,924	68.79	14,500	83.65	15,502	89.43	18,960	109.38	16,098	92.87
COSU	COUNTY SURVEYOR	8	6,608	38.12	8,036	46.36	8,591	49.56	10,507	60.62	8,921	51.47
CRAN	CRIME ANALYST	6	4,543	26.21	5,525	31.88	5,906	34.07	7,224	41.68	6,134	35.39
CUSU	CUSTODIAL SUPERVISOR	5	2,722	15.70	3,310	19.10	3,539	20.42	4,328	24.97	3,675	21.20
CRSR	CUSTOMER RELATIONS SUPERVISOR	5	4,118	23.76	5,008	28.89	5,354	30.89	6,548	37.78	5,560	32.08

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DCBS	DEPUTY CLERK OF THE BOARD OF SUPERVISORS	11	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
DCAD	DEPUTY COUNTY ADMINISTRATOR	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
DCES	DEPUTY COUNTY ADMINISTRATOR - EMERGENCY	8	7,438	42.91	9,045	52.18	9,670	55.79	11,827	68.23	10,042	57.93
DCCL-1	DEPUTY COUNTY COUNSEL I	8	5,370	30.98	6,530	37.67	6,981	40.28	8,539	49.26	7,250	41.83
DCCL-2	DEPUTY COUNTY COUNSEL II	8	6,226	35.92	7,571	43.68	8,094	46.70	9,900	57.12	8,406	48.50
DCCL-3	DEPUTY COUNTY COUNSEL III	8	7,433	42.88	9,039	52.15	9,663	55.75	11,819	68.19	10,035	57.89
DDCS	DEPUTY DIRECTOR CHILD SUPPORT SERVICES	8	6,224	35.91	7,569	43.67	8,092	46.68	9,897	57.10	8,403	48.48
DDHS	DEPUTY DIRECTOR OF HHS	8	8,125	46.88	9,880	57.00	10,563	60.94	12,919	74.53	10,969	63.28
DEDA-1	DEPUTY DISTRICT ATTORNEY I	14	5,322	30.70	6,472	37.34	6,919	39.92	8,462	48.82	7,185	41.45
DEDA-2	DEPUTY DISTRICT ATTORNEY II	14	6,169	35.59	7,502	43.28	8,020	46.27	9,809	56.59	8,329	48.05
DPDA-3	DEPUTY DISTRICT ATTORNEY III	14	7,366	42.50	8,958	51.68	9,576	55.25	11,712	67.57	9,945	57.38
DPOF-1	DEPUTY PROBATION OFFICER I	16	3,663	21.13	4,455	25.70	4,762	27.47	5,825	33.61	4,946	28.53
DPOF-2	DEPUTY PROBATION OFFICER II	16	4,003	23.09	4,868	28.08	5,204	30.02	6,365	36.72	5,405	31.18
DPOF-3	DEPUTY PROBATION OFFICER III	16	4,373	25.23	5,318	30.68	5,685	32.80	6,954	40.12	5,904	34.06
DPGN-1	DEPUTY PUBLIC GUARDIAN I	4	3,767	21.73	4,581	26.43	4,898	28.26	5,990	34.56	5,086	29.34
DPGN-2	DEPUTY PUBLIC GUARDIAN II	4	4,116	23.75	5,006	28.88	5,351	30.87	6,545	37.76	5,557	32.06
DESH	DEPUTY SHERIFF	6	4,485	25.88	5,454	31.47	5,831	33.64	7,132	41.15	6,055	34.93
DEST	DEPUTY SHERIFF TRAINEE	6	4,231	24.41	5,145	29.68	5,501	31.74	6,728	38.82	5,712	32.95
DSUP	DEPUTY SUPERINTENDENT	8	5,590	32.25	6,798	39.22	7,267	41.93	8,889	51.28	7,547	43.54
DESC	DETENTION SERVICES CLERK	1	2,642	15.24	3,213	18.54	3,435	19.82	4,201	24.24	3,567	20.58
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	8	8,873	51.19	10,790	62.25	11,535	66.55	14,109	81.40	11,979	69.11

**YUBA COUNTY**  
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DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	8	9,140	52.73	11,115	64.13	11,882	68.55	14,533	83.84	12,339	71.19
DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	8	6,803	39.25	8,273	47.73	8,844	51.02	10,817	62.41	9,185	52.99
DRFA	DIRECTOR OF FINANCE & ADMINISTRATION	8	7,007	40.43	8,521	49.16	9,110	52.56	11,142	64.28	9,460	54.58
DRHH	DIRECTOR OF HEALTH & HUMAN SVCS	8	10,912	62.95	13,269	76.55	14,186	81.84	17,351	100.10	14,732	84.99
DRPL	DIRECTOR OF PLANNING	8	8,878	51.22	10,796	62.28	11,542	66.59	14,117	81.44	11,986	69.15
DAIN	DISTRICT ATTORNEY INVESTIGATOR	6	4,893	28.23	5,950	34.33	6,361	36.70	7,780	44.88	6,606	38.11
ELCL-1	ELECTIONS CLERK I	1	2,805	16.18	3,411	19.68	3,647	21.04	4,460	25.73	3,787	21.85
ELCL-2	ELECTIONS CLERK II	1	3,067	17.69	3,730	21.52	3,988	23.01	4,877	28.14	4,141	23.89
ELSU	ELIGIBILITY SUPERVISOR	5	3,767	21.73	4,581	26.43	4,898	28.26	5,990	34.56	5,086	29.34
ELTE-1	ELIGIBILITY TECHNICIAN I	3	2,804	16.18	3,410	19.67	3,646	21.03	4,459	25.73	3,786	21.84
ELTE-2	ELIGIBILITY TECHNICIAN II	3	3,155	18.20	3,837	22.14	4,102	23.67	5,017	28.94	4,260	24.58
EMOM	EMERGENCY OPERATIONS MANAGER	8	6,413	37.00	7,799	44.99	8,337	48.10	10,197	58.83	8,658	49.95
EMOP	EMERGENCY OPERATIONS PLANNER	8	4,918	28.37	5,981	34.51	6,394	36.89	7,820	45.12	6,640	38.31
EMSO	EMERGENCY SERVICES OFFICER	8	5,532	31.92	6,727	38.81	7,192	41.49	8,796	50.75	7,469	43.09
ETSP-1	EMPLOYMENT & TRAINING SPECIALIST I	4	3,157	18.21	3,839	22.15	4,105	23.68	5,020	28.96	4,262	24.59
ETSP-2	EMPLOYMENT & TRAINING SPECIALIST II	4	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
ENTE-1	ENGINEERING TECHNICIAN I	3	3,659	21.11	4,450	25.67	4,757	27.44	5,818	33.57	4,940	28.50
ENTE-2	ENGINEERING TECHNICIAN II	3	4,118	23.76	5,008	28.89	5,354	30.89	6,548	37.78	5,560	32.08
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	4	3,883	22.40	4,722	27.24	5,048	29.12	6,174	35.62	5,243	30.25
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	4	4,366	25.19	5,310	30.63	5,676	32.75	6,942	40.05	5,895	34.01
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	4	4,637	26.75	5,639	32.53	6,029	34.78	7,373	42.54	6,260	36.12

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EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	5	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
EHTE	ENVIRONMENTAL HEALTH TECHNICIAN	3	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
EPID	EPIDEMIOLOGIST	5	5,217	30.10	6,344	36.60	6,783	39.13	8,296	47.86	7,043	40.63
EQSS	EQUIPMENT SERVICE SPECIALIST	2	2,804	16.18	3,410	19.67	3,646	21.03	4,459	25.73	3,786	21.84
EVTC	EVIDENCE TECHNICIAN	6	3,325	19.18	4,044	23.33	4,323	24.94	5,287	30.50	4,489	25.90
EXAS	EXECUTIVE ASSISTANT	4	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	4	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	11	3,767	21.73	4,581	26.43	4,898	28.26	5,990	34.56	5,086	29.34
EDTR	EXECUTIVE DIRECTOR, THREE RIVERS LEVEE	8	10,527	60.73	12,801	73.85	13,686	78.96	16,738	96.57	14,212	81.99
FMGR	FACILITIES MANAGER	8	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
FNPR	FAMILY NURSE PRACTITIONER	4	7,660	44.19	9,315	53.74	9,958	57.45	12,180	70.27	10,341	59.66
FASU	FINANCE & ADMINISTRATIVE SUPERVISOR	5	4,773	27.54	5,804	33.48	6,205	35.80	7,590	43.79	6,444	37.18
FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	8	6,044	34.87	7,350	42.40	7,858	45.33	9,610	55.44	8,160	47.08
FIAN	FISCAL ANALYST	4	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	4	3,883	22.40	4,722	27.24	5,048	29.12	6,174	35.62	5,243	30.25
HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	4	4,366	25.19	5,310	30.63	5,676	32.75	6,942	40.05	5,895	34.01
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	4	4,637	26.75	5,639	32.53	6,029	34.78	7,373	42.54	6,260	36.12
HMSU	HAZARDOUS MATERIALS SUPERVISOR	5	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
HHAD	HEALTH & HUMAN SERVICES AIDE	1	2,088	12.05	2,540	14.65	2,715	15.66	3,320	19.15	2,819	16.26
HSPM	HEALTH & HUMAN SVCS PROGRAM MGR	8	6,413	37.00	7,799	44.99	8,337	48.10	10,197	58.83	8,658	49.95
HEAR	HEALTH ADMINISTRATOR	8	8,125	46.88	9,880	57.00	10,563	60.94	12,919	74.53	10,969	63.28



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HAID	HEALTH AIDE	1	2,280	13.15	2,773	16.00	2,964	17.10	3,626	20.92	3,078	17.76
HESP-1	HEALTH EDUCATION SPECIALIST I	4	3,350	19.33	4,074	23.50	4,355	25.13	5,327	30.73	4,523	26.09
HESP-2	HEALTH EDUCATION SPECIALIST II	4	3,659	21.11	4,450	25.67	4,757	27.44	5,818	33.57	4,940	28.50
HEOR	HEALTH OFFICER	8	14,307	82.54	17,398	100.37	18,600	107.31	22,749	131.24	19,315	111.43
HPCR	HEALTH PROGRAM COORDINATOR	5	4,368	25.20	5,312	30.65	5,679	32.76	6,946	40.07	5,897	34.02
HEQM	HEAVY EQUIPMENT MECHANIC	2	3,553	20.50	4,321	24.93	4,619	26.65	5,650	32.60	4,797	27.68
HRAN-1	HUMAN RESOURCES ANALYST I	11	4,239	24.46	5,155	29.74	5,511	31.79	6,741	38.89	5,723	33.02
HRAN-2	HUMAN RESOURCES ANALYST II	11	4,774	27.54	5,806	33.50	6,207	35.81	7,591	43.79	6,445	37.18
HRDD	HUMAN RESOURCES DEPUTY DIRECTOR	8	6,605	38.11	8,032	46.34	8,587	49.54	10,502	60.59	8,917	51.44
HRDR	HUMAN RESOURCES DIRECTOR	8	8,615	49.70	10,476	60.44	11,200	64.62	13,698	79.03	11,631	67.10
HRMG	HUMAN RESOURCES MANAGER	8	6,226	35.92	7,571	43.68	8,094	46.70	9,900	57.12	8,406	48.50
HRTE	HUMAN RESOURCES TECHNICIAN	11	3,658	21.10	4,449	25.67	4,756	27.44	5,817	33.56	4,939	28.49
HRTA-1	HUMAN RESOURCES TRAINING ANALYST I	11	4,239	24.46	5,155	29.74	5,511	31.79	6,741	38.89	5,723	33.02
HRTA-2	HUMAN RESOURCES TRAINING ANALYST II	11	4,774	27.54	5,806	33.50	6,207	35.81	7,591	43.79	6,445	37.18
ITST-1	INFO TECH SUPPORT TECHNICIAN I	3	3,883	22.40	4,722	27.24	5,048	29.12	6,174	35.62	5,243	30.25
ITST-2	INFO TECH SUPPORT TECHNICIAN II	3	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
ITSA	INFO TECH SYSTEMS ARCHITECT	8	6,416	37.02	7,802	45.01	8,341	48.12	10,202	58.86	8,662	49.97
ITAN-1	INFORMATION TECHNOLOGY ANALYST I	4	4,774	27.54	5,806	33.50	6,207	35.81	7,591	43.79	6,445	37.18
ITAN-2	INFORMATION TECHNOLOGY ANALYST II	4	5,217	30.10	6,344	36.60	6,783	39.13	8,296	47.86	7,043	40.63
ITMG	INFORMATION TECHNOLOGY MANAGER	8	7,218	41.64	8,778	50.64	9,384	54.14	11,477	66.21	9,745	56.22
ITSU	INFORMATION TECHNOLOGY SUPERVISOR	5	6,229	35.94	7,575	43.70	8,098	46.72	9,905	57.14	8,410	48.52

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INCO-1	INTERVENTION COUNSELOR I	3	3,157	18.21	3,839	22.15	4,105	23.68	5,020	28.96	4,262	24.59
INCO-2	INTERVENTION COUNSELOR II	3	3,553	20.50	4,321	24.93	4,619	26.65	5,650	32.60	4,797	27.68
JCOF-1	JUVENILE CORRECTIONS OFFICER I	16	2,754	15.89	3,349	19.32	3,581	20.66	4,379	25.26	3,718	21.45
JCOF-1A	JUVENILE CORRECTIONS OFFICER I	16		15.89		19.32		20.66		25.26		21.45
JCOF-2	JUVENILE CORRECTIONS OFFICER II	16	3,191	18.41	3,881	22.39	4,149	23.94	5,074	29.27	4,308	24.85
JCOF-2A	JUVENILE CORRECTIONS OFFICER II	16		18.41		22.39		23.94		29.27		24.85
KISU	KITCHEN SUPERVISOR	5	2,890	16.67	3,515	20.28	3,757	21.68	4,596	26.52	3,902	22.51
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	2	2,491	14.37	3,030	17.48	3,239	18.69	3,961	22.85	3,363	19.40
LOAS-1	LEGAL OFFICE ASSISTANT I	1	2,420	13.96	2,943	16.98	3,146	18.15	3,848	22.20	3,267	18.85
LOAS-2	LEGAL OFFICE ASSISTANT II	1	2,722	15.70	3,310	19.10	3,539	20.42	4,328	24.97	3,675	21.20
LGSC	LEGAL SECRETARY	11	3,067	17.69	3,730	21.52	3,988	23.01	4,877	28.14	4,141	23.89
LSCO	LEGAL SERVICES COORDINATOR	11	3,880	22.38	4,719	27.23	5,044	29.10	6,170	35.60	5,238	30.22
LGSS	LEGAL SERVICES SUPERVISOR	5	3,659	21.11	4,450	25.67	4,757	27.44	5,818	33.57	4,940	28.50
LIBR	LIBRARIAN	4	3,659	21.11	4,450	25.67	4,757	27.44	5,818	33.57	4,940	28.50
LITE-1	LIBRARY TECHNICIAN I	1	2,215	12.78	2,694	15.54	2,880	16.62	3,522	20.32	2,991	17.26
MAAN-1	MANAGEMENT ANALYST I	8	4,501	25.97	5,474	31.58	5,852	33.76	7,157	41.29	6,077	35.06
MAAN-2	MANAGEMENT ANALYST II	8	5,215	30.09	6,342	36.59	6,780	39.12	8,292	47.84	7,041	40.62
OAST-1	OFFICE ASSISTANT I	1	2,150	12.40	2,615	15.09	2,795	16.13	3,419	19.73	2,903	16.75
OASC-1	OFFICE ASSISTANT I	11	2,150	12.40	2,615	15.09	2,795	16.13	3,419	19.73	2,903	16.75
OAST-2	OFFICE ASSISTANT II	1	2,350	13.56	2,858	16.49	3,055	17.63	3,737	21.56	3,173	18.31
OASC-2	OFFICE ASSISTANT II	11	2,350	13.56	2,858	16.49	3,055	17.63	3,737	21.56	3,173	18.31

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OFSP	OFFICE SPECIALIST	1	2,642	15.24	3,213	18.54	3,435	19.82	4,201	24.24	3,567	20.58
OFSP-C	OFFICE SPECIALIST	11	2,642	15.24	3,213	18.54	3,435	19.82	4,201	24.24	3,567	20.58
PARA	PARALEGAL	11	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
PATC	PAYROLL TECHNICIAN	3	3,553	20.50	4,321	24.93	4,619	26.65	5,650	32.60	4,797	27.68
PETE	PERMIT TECHNICIAN	1	2,974	17.16	3,617	20.87	3,867	22.31	4,729	27.28	4,015	23.16
PHTH	PHYSICAL THERAPIST	4	6,042	34.86	7,348	42.39	7,855	45.32	9,607	55.43	8,157	47.06
PHAS	PHYSICIAN ASSISTANT	4	7,660	44.19	9,315	53.74	9,958	57.45	12,180	70.27	10,341	59.66
PLCR-1	PLAN CHECKER I	4	4,368	25.20	5,312	30.65	5,679	32.76	6,946	40.07	5,897	34.02
PLCR-2	PLAN CHECKER II	4	4,773	27.54	5,804	33.48	6,205	35.80	7,590	43.79	6,444	37.18
PLAN-1	PLANNER I	4	4,118	23.76	5,008	28.89	5,354	30.89	6,548	37.78	5,560	32.08
PLAN-2	PLANNER II	4	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
PLAN-3	PLANNER III	4	5,534	31.93	6,730	38.83	7,195	41.51	8,800	50.77	7,471	43.10
PLTE	PLANNING TECHNICIAN	3	3,659	21.11	4,450	25.67	4,757	27.44	5,818	33.57	4,940	28.50
PREN	PRINCIPAL ENGINEER	8	7,221	41.66	8,781	50.66	9,388	54.16	11,482	66.24	9,749	56.24
PRAN	PRINCIPAL MANAGEMENT ANALYST	8	6,807	39.27	8,278	47.76	8,850	51.06	10,824	62.45	9,190	53.02
PPLA	PRINCIPAL PLANNER	8	6,605	38.11	8,032	46.34	8,587	49.54	10,502	60.59	8,917	51.44
PBAI	PROBATION AIDE	1	2,975	17.16	3,618	20.87	3,868	22.32	4,731	27.29	4,017	23.18
PBAN	PROBATION ANALYST	4	4,773	27.54	5,804	33.48	6,205	35.80	7,590	43.79	6,444	37.18
PPMG	PROBATION PROGRAM MANAGER	8	5,926	34.19	7,207	41.58	7,704	44.45	9,423	54.36	8,001	46.16
PROA	PROGRAM AIDE	1	2,975	17.16	3,618	20.87	3,868	22.32	4,731	27.29	4,017	23.18
PRAT	PROGRAM ASSISTANT	1	2,642	15.24	3,213	18.54	3,435	19.82	4,201	24.24	3,567	20.58

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PRSP	PROGRAM SPECIALIST	5	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
PJMG	PROJECT MANAGER	8	5,700	32.88	6,932	39.99	7,410	42.75	9,063	52.29	7,695	44.39
PGCR	PUBLIC GUARDIAN-CONSERVATOR	8	6,413	37.00	7,799	44.99	8,337	48.10	10,197	58.83	8,658	49.95
PHNR-1	PUBLIC HEALTH NURSE I	4	5,534	31.93	6,730	38.83	7,195	41.51	8,800	50.77	7,471	43.10
PHNR-2	PUBLIC HEALTH NURSE II	4	5,870	33.87	7,138	41.18	7,631	44.03	9,334	53.85	7,925	45.72
PHNR-3	PUBLIC HEALTH NURSE III	4	6,229	35.94	7,575	43.70	8,098	46.72	9,905	57.14	8,410	48.52
PHNI	PUBLIC HEALTH NURSE INTERN	4	5,217	30.10	6,344	36.60	6,783	39.13	8,296	47.86	7,043	40.63
PSDR	PUBLIC SAFETY DISPATCHER	6	3,861	22.28	4,695	27.09	5,020	28.96	6,139	35.42	5,213	30.08
PWDR	PUBLIC WORKS DIRECTOR	8	9,986	57.61	12,143	70.06	12,982	74.90	15,878	91.60	13,482	77.78
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	2	2,567	14.81	3,122	18.01	3,338	19.26	4,082	23.55	3,466	20.00
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	2	2,975	17.16	3,618	20.87	3,868	22.32	4,731	27.29	4,017	23.18
PRMA	PUBLIC WORKS PROJECT MANAGER	8	6,416	37.02	7,802	45.01	8,341	48.12	10,202	58.86	8,662	49.97
PWSU	PUBLIC WORKS SUPERINTENDENT	8	5,371	30.99	6,532	37.68	6,983	40.29	8,540	49.27	7,251	41.83
RPAR-1	REAL PROPERTY APPRAISER I	4	3,553	20.50	4,321	24.93	4,619	26.65	5,650	32.60	4,797	27.68
RPAR-2	REAL PROPERTY APPRAISER II	4	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
RPAR-3	REAL PROPERTY APPRAISER III	4	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
RECL-1	RECORDER CLERK I	1	2,805	16.18	3,411	19.68	3,647	21.04	4,460	25.73	3,787	21.85
RECL-2	RECORDER CLERK II	1	3,067	17.69	3,730	21.52	3,988	23.01	4,877	28.14	4,141	23.89
RENU	REGISTERED NURSE	4	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
RVMR	REGISTRAR OF VOTERS MANAGER	8	5,870	33.87	7,138	41.18	7,631	44.03	9,334	53.85	7,925	45.72
SAAD	SENIOR ACCOUNTANT-AUDITOR	4	4,368	25.20	5,312	30.65	5,679	32.76	6,946	40.07	5,897	34.02

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: April 2017**

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			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SEAT	SENIOR ACCOUNTING TECHNICIAN	3	3,350	19.33	4,074	23.50	4,355	25.13	5,327	30.73	4,523	26.09
SACE	SENIOR ASSOCIATE CIVIL ENGINEER	4	6,944	40.06	8,444	48.72	9,028	52.08	11,041	63.70	9,375	54.09
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	2	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
SDPO	SENIOR DEPUTY PROBATION OFFICER	16	4,778	27.57	5,811	33.53	6,212	35.84	7,598	43.83	6,451	37.22
SECK	SENIOR ELECTIONS CLERK	3	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
SRET	SENIOR ELIGIBILITY TECHNICIAN	3	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
SITA	SENIOR INFO TECH ANALYST	4	5,870	33.87	7,138	41.18	7,631	44.03	9,334	53.85	7,925	45.72
SITT	SENIOR INFO TECH SUPPORT TECHNICIAN	3	4,637	26.75	5,639	32.53	6,029	34.78	7,373	42.54	6,260	36.12
SLTE	SENIOR LIBRARY TECHNICIAN	3	2,805	16.18	3,411	19.68	3,647	21.04	4,460	25.73	3,787	21.85
SEPT	SENIOR PERMIT TECHNICIAN	1	3,250	18.75	3,952	22.80	4,225	24.38	5,168	29.82	4,388	25.32
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	2	3,252	18.76	3,955	22.82	4,228	24.39	5,171	29.83	4,391	25.33
SRCK	SENIOR RECORDER CLERK	3	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	3	3,879	22.38	4,717	27.21	5,043	29.09	6,168	35.58	5,237	30.21
SVWA	SENIOR VICTIM/WITNESS ADVOCATE	3	3,659	21.11	4,450	25.67	4,757	27.44	5,818	33.57	4,940	28.50
SHCA	SHERIFF'S CAPTAIN	8	7,266	41.92	8,836	50.98	9,446	54.50	11,553	66.65	9,810	56.60
SCSA	SHERIFF'S CIVIL SERVICES ASSOCIATE	6	3,587	20.69	4,362	25.17	4,664	26.91	5,704	32.91	4,843	27.94
SCRS	SHERIFF'S COMMUN & RECORDS SUPERVISOR	5	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
SHFA	SHERIFF'S FINANCIAL MANAGER	8	6,224	35.91	7,569	43.67	8,092	46.68	9,897	57.10	8,403	48.48
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	7	6,463	37.29	7,860	45.35	8,402	48.47	10,277	59.29	8,726	50.34
SHRE	SHERIFF'S RECORDS CLERK	1	2,642	15.24	3,213	18.54	3,435	19.82	4,201	24.24	3,567	20.58
SHSC	SHERIFF'S SERGEANT - CORRECTIONS	7	5,157	29.75	6,271	36.18	6,705	38.68	8,200	47.31	6,962	40.17

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: April 2017**

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			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SHSO	SHERIFF'S SERGEANT - OPERATIONS	7	5,312	30.65	6,460	37.27	6,906	39.84	8,447	48.73	7,172	41.38
SWKR-1	SOCIAL WORKER I	4	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
SWKA-1	SOCIAL WORKER I (AS)	4	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
SWKC-1	SOCIAL WORKER I (CWS)	4	3,883	22.40	4,722	27.24	5,048	29.12	6,174	35.62	5,243	30.25
SWKE-1	SOCIAL WORKER I (EMPLOY)	4	3,449	19.90	4,194	24.20	4,484	25.87	5,484	31.64	4,657	26.87
SWKR-2	SOCIAL WORKER II	4	3,767	21.73	4,581	26.43	4,898	28.26	5,990	34.56	5,086	29.34
SWKA-2	SOCIAL WORKER II (AS)	4	3,767	21.73	4,581	26.43	4,898	28.26	5,990	34.56	5,086	29.34
SWKC-2	SOCIAL WORKER II (CWS)	4	4,242	24.47	5,159	29.76	5,515	31.82	6,745	38.91	5,727	33.04
SWKE-2	SOCIAL WORKER II (EMPLOY)	4	3,767	21.73	4,581	26.43	4,898	28.26	5,990	34.56	5,086	29.34
SWKR-3	SOCIAL WORKER III	4	4,116	23.75	5,006	28.88	5,351	30.87	6,545	37.76	5,557	32.06
SWKA-3	SOCIAL WORKER III (AS)	4	4,116	23.75	5,006	28.88	5,351	30.87	6,545	37.76	5,557	32.06
SWKC-3	SOCIAL WORKER III (CWS)	4	4,637	26.75	5,639	32.53	6,029	34.78	7,373	42.54	6,260	36.12
SWKR-4	SOCIAL WORKER IV	4	4,501	25.97	5,474	31.58	5,852	33.76	7,157	41.29	6,077	35.06
SWKA-4	SOCIAL WORKER IV (AS)	4	4,501	25.97	5,474	31.58	5,852	33.76	7,157	41.29	6,077	35.06
SWKC-4	SOCIAL WORKER IV (CWS)	4	5,066	29.23	6,161	35.54	6,586	38.00	8,055	46.47	6,840	39.46
SWSA	SOCIAL WORKER SUPERVISOR (AS)	5	4,773	27.54	5,804	33.48	6,205	35.80	7,590	43.79	6,444	37.18
SWSC	SOCIAL WORKER SUPERVISOR (CWS)	5	5,534	31.93	6,730	38.83	7,195	41.51	8,800	50.77	7,471	43.10
SWSE	SOCIAL WORKER SUPERVISOR (EMPLOY)	5	4,501	25.97	5,474	31.58	5,852	33.76	7,157	41.29	6,077	35.06
SACR-1	SUBSTANCE ABUSE COUNSELOR I	3	3,157	18.21	3,839	22.15	4,105	23.68	5,020	28.96	4,262	24.59
SACR-2	SUBSTANCE ABUSE COUNSELOR II	3	3,553	20.50	4,321	24.93	4,619	26.65	5,650	32.60	4,797	27.68
SPIN	SUPERINTENDENT OF INSTITUTIONS	8	6,735	38.86	8,190	47.25	8,756	50.52	10,709	61.78	9,093	52.46

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
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SACO	SUPERVISING ANIMAL CARE SERVICES OFFICER	5	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
SUBO	SUPERVISING BUILDING OFFICIAL	5	5,217	30.10	6,344	36.60	6,783	39.13	8,296	47.86	7,043	40.63
SCMG	SUPERVISING CASE MANAGER	5	3,553	20.50	4,321	24.93	4,619	26.65	5,650	32.60	4,797	27.68
SVRN	SUPERVISING CORRECTIONAL FACILITY RN	5	5,374	31.00	6,535	37.70	6,987	40.31	8,545	49.30	7,255	41.86
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	17	5,222	30.13	6,350	36.63	6,789	39.17	8,303	47.90	7,050	40.67
SJCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	17	3,699	21.34	4,498	25.95	4,809	27.74	5,882	33.93	4,994	28.81
SJCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER	17		21.34		25.95		27.74		33.93		28.81
SLOA	SUPERVISING LEGAL OFFICE ASSISTANT	5	3,451	19.91	4,197	24.21	4,487	25.89	5,488	31.66	4,659	26.88
SUME	SUPERVISING MECHANIC	5	3,999	23.07	4,863	28.06	5,199	29.99	6,359	36.69	5,399	31.15
SUOA	SUPERVISING OFFICE ASSISTANT	5	2,889	16.67	3,514	20.27	3,756	21.67	4,594	26.50	3,901	22.51
SPHN	SUPERVISING PUBLIC HEALTH NURSE	5	6,807	39.27	8,278	47.76	8,850	51.06	10,824	62.45	9,190	53.02
SPHN-1	SUPERVISING PUBLIC HEALTH NURSE I	5	6,807	39.27	8,278	47.76	8,850	51.06	10,824	62.45	9,190	53.02
SPHN-2	SUPERVISING PUBLIC HEALTH NURSE II	5	7,218	41.64	8,778	50.64	9,384	54.14	11,477	66.21	9,745	56.22
SUFI	SUPERVISING WELFARE FRAUD INVESTIGATOR	7	5,217	30.10	6,344	36.60	6,783	39.13	8,296	47.86	7,043	40.63
SMCK-1	SUPPLY/MAIL CLERK I	1	2,027	11.69	2,465	14.22	2,636	15.21	3,223	18.59	2,737	15.79
SMCK-2	SUPPLY/MAIL CLERK II	1	2,216	12.78	2,695	15.55	2,881	16.62	3,524	20.33	2,992	17.26
SSSU	SUPPORT SERVICES SUPERVISOR	5	3,350	19.33	4,074	23.50	4,355	25.13	5,327	30.73	4,523	26.09
SYSA	SYSTEMS SUPPORT ANALYST	3	3,252	18.76	3,955	22.82	4,228	24.39	5,171	29.83	4,391	25.33
TRCC	TRAINING COORDINATOR - CSS	5	4,118	23.76	5,008	28.89	5,354	30.89	6,548	37.78	5,560	32.08
TRAN-1	TRANSFER ANALYST I	3	2,974	17.16	3,617	20.87	3,867	22.31	4,729	27.28	4,015	23.16
TRAN-2	TRANSFER ANALYST II	3	3,252	18.76	3,955	22.82	4,228	24.39	5,171	29.83	4,391	25.33

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: April 2017**

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UNSH	UNDERSHERIFF	8	9,301	53.66	11,311	65.26	12,092	69.76	14,789	85.32	12,557	72.44
VESO	VETERANS' SERVICES OFFICER	8	4,913	28.34	5,975	34.47	6,387	36.85	7,812	45.07	6,633	38.27
VESR	VETERANS' SERVICES REPRESENTATIVE	3	3,067	17.69	3,730	21.52	3,988	23.01	4,877	28.14	4,141	23.89
VWPM	VICTIM WITNESS PROGRAM MANAGER	8	6,224	35.91	7,569	43.67	8,092	46.68	9,897	57.10	8,403	48.48
VWAD	VICTIM/WITNESS ADVOCATE	3	3,252	18.76	3,955	22.82	4,228	24.39	5,171	29.83	4,391	25.33
WFIN	WELFARE FRAUD INVESTIGATOR	6	4,893	28.23	5,950	34.33	6,361	36.70	7,780	44.88	6,606	38.11



TO DETERMINE AN EMPLOYEE'S MONTHLY SALARY:	
<b>1ST:</b>	Step 1 through 5 (Index Rates Between 1.0000 and 1.2160) are Merit. Index Rates above 1.2160 are Longevity Steps.
<b>2ND:</b>	Determine the # of Years of Service Completed or Step Rate at time of hire.
<b>3RD:</b>	In the Step Index Table: Refer to the " <b>Step</b> " or " <b>Yrs of Service</b> " column and get the corresponding " <b>Index Rate</b> ".
<b>4TH:</b>	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the " <b>Index Rate</b> " by the ' <b>Base</b> ' of the position. Round up to the nearest whole dollar.

EMPLOYEES HIRED BEFORE 7/1/13				
MERIT/LONGEVITY STEP INDEX				
	Step	Index Rate	Yrs of Svc	Index Rate
MERIT	1	1.0000	16	1.3800
	2	1.0500	17	1.3950
	3	1.1030	18	1.4100
	4	1.1580	19	1.4250
	5	1.2160	20	1.4400
	Yrs of Svc	Index Rate	21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900
	15	1.3650		

EMPLOYEES HIRED ON OR AFTER 7/1/13	
MERIT / LONGEVITY STEP INDEX	
Step	Index Rate
1	1.00
2	1.05
3	1.10
4	1.15
5	1.20
6	1.25
7	1.30
LONGEVITY (AT LEAST 15 YEARS SVC):	
	1.35

**Please Note:**

All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

**Bilingual Pay:** Some positions may qualify for an additional \$125 per month, Unit 6 an additional \$100 per month and Unit 7 an additional \$70 per month for bilingual pay.

**Confidential Pay:** Classifications in Unit 11 or Unit 0 hired on or after 11/1/14 receive \$250 per month. Current Unit 11 employee's confidential pay will be frozen at the current rate effective 12/31/14 or increased to \$250 effective 1/1/15 whichever is greater (or whichever benefit is higher).