

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: April 2018**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
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AAUD-1	ACCOUNTANT-AUDITOR I	4	3,696	21.32	4,495	25.93	4,805	27.72	5,877	33.91	4,990	28.79
AAUD-2	ACCOUNTANT-AUDITOR II	4	4,039	23.30	4,912	28.34	5,251	30.29	6,423	37.06	5,453	31.46
ACAS-1	ACCOUNTING ASSISTANT I	1	2,374	13.70	2,887	16.66	3,087	17.81	3,775	21.78	3,205	18.49
ACAS-2	ACCOUNTING ASSISTANT II	1	2,592	14.95	3,152	18.18	3,370	19.44	4,122	23.78	3,500	20.19
ACSP	ACCOUNTING SPECIALIST	1	2,834	16.35	3,447	19.89	3,685	21.26	4,507	26.00	3,826	22.07
A TEC	ACCOUNTING TECHNICIAN	3	3,093	17.84	3,762	21.70	4,021	23.20	4,918	28.37	4,176	24.09
AASU	ADMINISTRATION & ACCOUNTING SUPERVISOR	5	3,922	22.63	4,770	27.52	5,099	29.42	6,236	35.98	5,295	30.55
AAHS	ADMINISTRATIVE ANALYST - HUMAN SERV	4	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
AAAN-1	ADMINISTRATIVE ANALYST I	4	4,160	24.00	5,059	29.19	5,408	31.20	6,615	38.16	5,616	32.40
AAAN-2	ADMINISTRATIVE ANALYST II	4	4,684	27.02	5,696	32.86	6,090	35.13	7,448	42.97	6,324	36.48
ASMR	ADMINISTRATIVE SERVICES MANAGER	8	5,267	30.39	6,405	36.95	6,848	39.51	8,375	48.32	7,111	41.03
ASOF-1	ADMINISTRATIVE SERVICES OFFICER I	8	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
ASOF-2	ADMINISTRATIVE SERVICES OFFICER II	8	4,684	27.02	5,696	32.86	6,090	35.13	7,448	42.97	6,324	36.48
ADTC	ADMINISTRATIVE TECHNICIAN	4	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
AGSE	AG COMMISSIONER/SEALER OF WGTS & MEASURERS	8	8,968	51.74	10,906	62.92	11,659	67.26	14,260	82.27	12,107	69.85
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	4	3,922	22.63	4,770	27.52	5,099	29.42	6,236	35.98	5,295	30.55
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	4	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	4	4,684	27.02	5,696	32.86	6,090	35.13	7,448	42.97	6,324	36.48
ARMG	AIRPORT MANAGER	8	5,757	33.21	7,001	40.39	7,485	43.18	9,154	52.81	7,772	44.84
ANCO	ANIMAL CARE SERVICES OFFICER	2	2,919	16.84	3,550	20.48	3,795	21.89	4,642	26.78	3,941	22.74
ACTE	ANIMAL CARE TECHNICIAN	2	2,445	14.11	2,974	17.16	3,179	18.34	3,888	22.43	3,301	19.04

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APSP	APPEALS SPECIALIST	3	3,918	22.60	4,765	27.49	5,094	29.39	6,230	35.94	5,290	30.52
ASAS-1	ASSESSMENT ASSISTANT I	1	2,445	14.11	2,974	17.16	3,179	18.34	3,888	22.43	3,301	19.04
ASAS-2	ASSESSMENT ASSISTANT II	1	2,669	15.40	3,246	18.73	3,470	20.02	4,244	24.48	3,604	20.79
ASSP	ASSESSMENT SPECIALIST	1	3,004	17.33	3,653	21.08	3,906	22.53	4,777	27.56	4,056	23.40
ASUP	ASSESSMENT SUPERVISOR	5	3,922	22.63	4,770	27.52	5,099	29.42	6,236	35.98	5,295	30.55
AASR	ASSISTANT ASSESSOR	8	7,512	43.34	9,135	52.70	9,766	56.34	11,945	68.91	10,142	58.51
AACR	ASSISTANT AUDITOR-CONTROLLER	8	7,512	43.34	9,135	52.70	9,766	56.34	11,945	68.91	10,142	58.51
ACPO	ASSISTANT CHIEF PROBATION OFFICER	8	8,283	47.79	10,073	58.11	10,768	62.12	13,170	75.98	11,183	64.52
ASCA	ASSISTANT COUNTY ADMINISTRATOR	8	11,022	63.59	13,403	77.33	14,329	82.67	17,525	101.11	14,880	85.85
ASEN	ASSISTANT ENGINEER	4	5,117	29.52	6,223	35.90	6,653	38.38	8,137	46.94	6,908	39.85
ASPM	ASSISTANT HHS PROGRAM MANAGER	8	5,425	31.30	6,597	38.06	7,053	40.69	8,626	49.77	7,324	42.25
AHRA	ASSISTANT HUMAN RESOURCES ANALYST	11	3,805	21.95	4,627	26.69	4,947	28.54	6,050	34.90	5,137	29.64
AHRD	ASSISTANT HUMAN RESOURCES DIRECTOR	8	7,513	43.34	9,136	52.71	9,767	56.35	11,946	68.92	10,143	58.52
ASPW	ASSISTANT PUBLIC WORKS SUPERINTENDENT	5	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
ASSU	ASSISTANT SURVEYOR	4	5,117	29.52	6,223	35.90	6,653	38.38	8,137	46.94	6,908	39.85
ASCI	ASSOCIATE CIVIL ENGINEER	4	6,481	37.39	7,881	45.47	8,426	48.61	10,305	59.45	8,750	50.48
ASOE	ASSOCIATE ENGINEER	4	5,590	32.25	6,798	39.22	7,267	41.93	8,889	51.28	7,547	43.54
ASOS	ASSOCIATE SURVEYOR	4	6,109	35.24	7,429	42.86	7,942	45.82	9,714	56.04	8,248	47.58
ASAG	ASST AG & WGTS & MEASURES COMM	8	6,672	38.49	8,114	46.81	8,674	50.04	10,609	61.21	9,008	51.97
ADRA	ASST DIRECTOR ADMINISTRATIVE SERVICES	8	7,512	43.34	9,135	52.70	9,766	56.34	11,945	68.91	10,142	58.51
ADPL	ASST DIRECTOR OF PLANNING	8	7,968	45.97	9,690	55.90	10,359	59.76	12,670	73.10	10,757	62.06

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ASDR	ASST PUBLIC WORKS DIRECTOR	8	8,452	48.76	10,278	59.30	10,988	63.39	13,439	77.53	11,411	65.83
ASTT	ASST TREASURER AND TAX COLLECTOR	8	7,512	43.34	9,135	52.70	9,766	56.34	11,945	68.91	10,142	58.51
ATNY-1	ATTORNEY I	14	5,322	30.70	6,472	37.34	6,919	39.92	8,462	48.82	7,185	41.45
ATNY-2	ATTORNEY II	14	6,169	35.59	7,502	43.28	8,020	46.27	9,809	56.59	8,329	48.05
ATTN-3	ATTORNEY III	14	7,366	42.50	8,958	51.68	9,576	55.25	11,712	67.57	9,945	57.38
AUAP-1	AUDITOR-APPRAISER I	4	3,589	20.71	4,365	25.18	4,666	26.92	5,707	32.93	4,846	27.96
AUAP-2	AUDITOR-APPRAISER II	4	3,918	22.60	4,765	27.49	5,094	29.39	6,230	35.94	5,290	30.52
AUAP-3	AUDITOR-APPRAISER III	4	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
BGSU	BUILDING & GROUNDS SUPERVISOR	5	3,919	22.61	4,766	27.50	5,095	29.39	6,232	35.95	5,291	30.53
BUIN-1	BUILDING INSPECTOR I	3	3,918	22.60	4,765	27.49	5,094	29.39	6,230	35.94	5,290	30.52
BUIN-2	BUILDING INSPECTOR II	3	4,282	24.70	5,207	30.04	5,567	32.12	6,809	39.28	5,781	33.35
BUIN-3	BUILDING INSPECTOR III	3	4,684	27.02	5,696	32.86	6,090	35.13	7,448	42.97	6,324	36.48
BMCU	BUILDING MAINTENANCE CUSTODIAN	2	2,239	12.92	2,723	15.71	2,911	16.79	3,561	20.54	3,023	17.44
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	2	2,834	16.35	3,447	19.89	3,685	21.26	4,507	26.00	3,826	22.07
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	2	3,098	17.87	3,768	21.74	4,028	23.24	4,926	28.42	4,183	24.13
BUYR-1	BUYER I	4	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
BUYR-2	BUYER II	4	3,805	21.95	4,627	26.69	4,947	28.54	6,050	34.90	5,137	29.64
CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	3	3,005	17.34	3,655	21.09	3,907	22.54	4,778	27.57	4,057	23.41
CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	3	3,384	19.52	4,115	23.74	4,400	25.38	5,381	31.04	4,569	26.36
CMGR-1	CASE MANAGER I	3	2,834	16.35	3,447	19.89	3,685	21.26	4,507	26.00	3,826	22.07
CMGR-2	CASE MANAGER II	3	3,189	18.40	3,878	22.37	4,146	23.92	5,071	29.26	4,306	24.84

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CMGR-3	CASE MANAGER III	3	3,384	19.52	4,115	23.74	4,400	25.38	5,381	31.04	4,569	26.36
CCMG	CCS CASE MANAGER	3	3,189	18.40	3,878	22.37	4,146	23.92	5,071	29.26	4,306	24.84
CBOF	CHIEF BUILDING OFFICIAL	8	7,290	42.06	8,865	51.14	9,477	54.68	11,592	66.88	9,842	56.78
CDAI	CHIEF DA INVESTIGATOR	7	5,427	31.31	6,600	38.08	7,056	40.71	8,629	49.78	7,327	42.27
CDAA	CHIEF DEPUTY ASSESSOR - ADMINISTRATION	8	4,967	28.66	6,040	34.85	6,458	37.26	7,898	45.57	6,706	38.69
CDCC	CHIEF DEPUTY COUNTY COUNSEL	8	10,091	58.22	12,271	70.79	13,119	75.69	16,045	92.57	13,623	78.59
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	8	9,513	54.88	11,568	66.74	12,367	71.35	15,126	87.27	12,843	74.09
CDTT	CHIEF DEPUTY TREASURER / TAX COLLECTOR	8	4,967	28.66	6,040	34.85	6,458	37.26	7,898	45.57	6,706	38.69
CHIO	CHIEF INFORMATION OFFICER	8	9,799	56.53	11,916	68.75	12,739	73.49	15,581	89.89	13,229	76.32
CPRO	CHIEF PROBATION OFFICER	8	9,600	55.38	11,674	67.35	12,480	72.00	15,264	88.06	12,960	74.77
CSTE	CHILD SUPPORT TECHNICIAN	3	2,517	14.52	3,061	17.66	3,273	18.88	4,003	23.09	3,398	19.60
CLBS	CLERK OF THE BOARD OF SUPERVISORS	8	5,754	33.20	6,997	40.37	7,481	43.16	9,149	52.78	7,768	44.82
CSWR-1	CLINICAL SOCIAL WORKER I	4	5,117	29.52	6,223	35.90	6,653	38.38	8,137	46.94	6,908	39.85
CSWR-2	CLINICAL SOCIAL WORKER II	4	5,590	32.25	6,798	39.22	7,267	41.93	8,889	51.28	7,547	43.54
CEMR	CODE ENFORCEMENT MANAGER	8	7,290	42.06	8,865	51.14	9,477	54.68	11,592	66.88	9,842	56.78
CEOF	CODE ENFORCEMENT OFFICER	3	4,039	23.30	4,912	28.34	5,251	30.29	6,423	37.06	5,453	31.46
CEOF-1	CODE ENFORCEMENT OFFICER I	3	3,806	21.96	4,629	26.71	4,948	28.55	6,052	34.92	5,139	29.65
CEOF-2	CODE ENFORCEMENT OFFICER II	3	4,160	24.00	5,059	29.19	5,408	31.20	6,615	38.16	5,616	32.40
COAS	COMMISSARY ASSISTANT	1	2,445	14.11	2,974	17.16	3,179	18.34	3,888	22.43	3,301	19.04
CMCO	COMMISSARY COORDINATOR	1	3,189	18.40	3,878	22.37	4,146	23.92	5,071	29.26	4,306	24.84
CLAC	COMMUNICATIONS & LEGISLATIVE AFFAIRS	8	6,105	35.22	7,424	42.83	7,937	45.79	9,707	56.00	8,242	47.55

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CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	8	10,700	61.73	13,012	75.07	13,910	80.25	17,013	98.15	14,445	83.34
CSOR	COMMUNITY SERVICES OFFICER	6	3,540	20.42	4,305	24.84	4,602	26.55	5,629	32.48	4,779	27.57
CAPA	CONTRACT & PURCHASING ADMINISTRATOR	4	4,684	27.02	5,696	32.86	6,090	35.13	7,448	42.97	6,324	36.48
CROR	CONTROL ROOM OPERATOR	1	2,517	14.52	3,061	17.66	3,273	18.88	4,003	23.09	3,398	19.60
COOK	COOK	2	2,670	15.40	3,247	18.73	3,471	20.03	4,246	24.50	3,605	20.80
CFLV	CORRECTIONAL FACILITY LVN	3	3,806	21.96	4,629	26.71	4,948	28.55	6,052	34.92	5,139	29.65
CFMA	CORRECTIONAL FACILITY MEDICAL ASSISTANT	3	2,671	15.41	3,248	18.74	3,473	20.04	4,247	24.50	3,606	20.80
CFRN	CORRECTIONAL FACILITY RN	4	5,117	29.52	6,223	35.90	6,653	38.38	8,137	46.94	6,908	39.85
CORL	CORRECTIONAL LIEUTENANT	7	6,463	37.29	7,860	45.35	8,402	48.47	10,277	59.29	8,726	50.34
CMTE-1	CORRECTIONAL MAINTENANCE TECHNICIAN I	2	2,834	16.35	3,447	19.89	3,685	21.26	4,507	26.00	3,826	22.07
CMTE-2	CORRECTIONAL MAINTENANCE TECHNICIAN II	2	3,098	17.87	3,768	21.74	4,028	23.24	4,926	28.42	4,183	24.13
CORO	CORRECTIONAL OFFICER	6	3,803	21.94	4,625	26.68	4,944	28.52	6,047	34.89	5,135	29.63
CORS	CORRECTIONAL SERGEANT	7	4,875	28.13	5,928	34.20	6,338	36.57	7,752	44.72	6,582	37.97
CTEC	CORRECTIONAL TECHNICIAN	1	3,005	17.34	3,655	21.09	3,907	22.54	4,778	27.57	4,057	23.41
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	5	3,806	21.96	4,629	26.71	4,948	28.55	6,052	34.92	5,139	29.65
CORA	CORRECTIONS RECREATION AIDE	1	3,005	17.34	3,655	21.09	3,907	22.54	4,778	27.57	4,057	23.41
COAD	COUNTY ADMINISTRATOR	8	12,903	74.44	15,691	90.53	16,774	96.77	20,516	118.36	17,420	100.50
COCO	COUNTY COUNSEL	8	12,044	69.48	14,646	84.50	15,658	90.33	19,150	110.48	16,260	93.81
COSU	COUNTY SURVEYOR	8	6,675	38.51	8,117	46.83	8,678	50.07	10,614	61.23	9,012	51.99
CRAN	CRIME ANALYST	6	4,634	26.73	5,635	32.51	6,025	34.76	7,369	42.51	6,256	36.09
CUSU	CUSTODIAL SUPERVISOR	5	2,750	15.87	3,344	19.29	3,575	20.63	4,373	25.23	3,713	21.42

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CRSR	CUSTOMER RELATIONS SUPERVISOR	5	4,160	24.00	5,059	29.19	5,408	31.20	6,615	38.16	5,616	32.40
DACR	DEPUTY AUDITOR-CONTROLLER	8	6,287	36.27	7,645	44.11	8,174	47.16	9,997	57.68	8,488	48.97
DCBS	DEPUTY CLERK OF THE BOARD OF SUPERVISORS	11	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
DCAD	DEPUTY COUNTY ADMINISTRATOR	8	7,513	43.34	9,136	52.71	9,767	56.35	11,946	68.92	10,143	58.52
DCES	DEPUTY COUNTY ADMINISTRATOR - EMERGENCY	8	7,513	43.34	9,136	52.71	9,767	56.35	11,946	68.92	10,143	58.52
DCCR	DEPUTY COUNTY CLERK-RECORDER	8	6,287	36.27	7,645	44.11	8,174	47.16	9,997	57.68	8,488	48.97
DCCL-1	DEPUTY COUNTY COUNSEL I	8	5,424	31.29	6,596	38.05	7,052	40.68	8,625	49.76	7,323	42.25
DCCL-2	DEPUTY COUNTY COUNSEL II	8	6,289	36.28	7,648	44.12	8,176	47.17	10,000	57.69	8,491	48.99
DCCL-3	DEPUTY COUNTY COUNSEL III	8	7,508	43.32	9,130	52.67	9,761	56.31	11,938	68.87	10,136	58.48
DDCS	DEPUTY DIRECTOR CHILD SUPPORT SERVICES	8	6,287	36.27	7,645	44.11	8,174	47.16	9,997	57.68	8,488	48.97
DDHS	DEPUTY DIRECTOR OF HHS	8	8,207	47.35	9,980	57.58	10,670	61.56	13,050	75.29	11,080	63.92
DEDA-1	DEPUTY DISTRICT ATTORNEY I	14	5,322	30.70	6,472	37.34	6,919	39.92	8,462	48.82	7,185	41.45
DEDA-2	DEPUTY DISTRICT ATTORNEY II	14	6,169	35.59	7,502	43.28	8,020	46.27	9,809	56.59	8,329	48.05
DPDA-3	DEPUTY DISTRICT ATTORNEY III	14	7,366	42.50	8,958	51.68	9,576	55.25	11,712	67.57	9,945	57.38
DPOF-1	DEPUTY PROBATION OFFICER I	16	3,810	21.98	4,633	26.73	4,953	28.58	6,058	34.95	5,144	29.68
DPOF-2	DEPUTY PROBATION OFFICER II	16	4,164	24.02	5,064	29.22	5,414	31.23	6,621	38.20	5,622	32.43
DPOF-3	DEPUTY PROBATION OFFICER III	16	4,548	26.24	5,531	31.91	5,913	34.11	7,232	41.72	6,140	35.42
DPGN-1	DEPUTY PUBLIC GUARDIAN I	4	3,805	21.95	4,627	26.69	4,947	28.54	6,050	34.90	5,137	29.64
DPGN-2	DEPUTY PUBLIC GUARDIAN II	4	4,158	23.99	5,057	29.18	5,406	31.19	6,612	38.15	5,614	32.39
DESH	DEPUTY SHERIFF	6	4,934	28.47	6,000	34.62	6,415	37.01	7,846	45.27	6,661	38.43
DEST	DEPUTY SHERIFF TRAINEE	6	4,655	26.86	5,661	32.66	6,052	34.92	7,402	42.70	6,285	36.26

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DSUP	DEPUTY SUPERINTENDENT	8	5,702	32.90	6,934	40.00	7,413	42.77	9,067	52.31	7,698	44.41
DESC	DETENTION SERVICES CLERK	1	2,669	15.40	3,246	18.73	3,470	20.02	4,244	24.48	3,604	20.79
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	8	9,510	54.32	11,565	66.72	12,363	71.33	15,121	87.24	12,839	74.07
DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	8	9,232	53.26	11,227	64.77	12,002	69.24	14,679	84.69	12,464	71.91
DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	8	6,872	39.65	8,357	48.21	8,934	51.54	10,927	63.04	9,278	53.53
DRFA	DIRECTOR OF FINANCE & ADMINISTRATION	8	7,078	40.83	8,607	49.66	9,202	53.09	11,255	64.93	9,556	55.13
DRHH	DIRECTOR OF HEALTH & HUMAN SVCS	8	11,022	63.59	13,403	77.33	14,329	82.67	17,525	101.11	14,880	85.85
DRPL	DIRECTOR OF PLANNING	8	8,967	51.73	10,904	62.91	11,658	67.26	14,258	82.26	12,106	69.84
DAIN	DISTRICT ATTORNEY INVESTIGATOR	6	5,138	29.64	6,248	36.05	6,680	38.54	8,170	47.13	6,937	40.02
ELCL-1	ELECTIONS CLERK I	1	2,834	16.35	3,447	19.89	3,685	21.26	4,507	26.00	3,826	22.07
ELCL-2	ELECTIONS CLERK II	1	3,098	17.87	3,768	21.74	4,028	23.24	4,926	28.42	4,183	24.13
ELSU	ELIGIBILITY SUPERVISOR	5	3,805	21.95	4,627	26.69	4,947	28.54	6,050	34.90	5,137	29.64
ELTE-1	ELIGIBILITY TECHNICIAN I	3	2,833	16.34	3,445	19.88	3,683	21.25	4,505	25.99	3,825	22.07
ELTE-2	ELIGIBILITY TECHNICIAN II	3	3,187	18.39	3,876	22.36	4,144	23.91	5,068	29.24	4,303	24.83
EMOM	EMERGENCY OPERATIONS MANAGER	8	6,478	37.37	7,878	45.45	8,422	48.59	10,301	59.43	8,746	50.46
EMOP	EMERGENCY OPERATIONS PLANNER	8	4,968	28.66	6,042	34.86	6,459	37.26	7,900	45.58	6,707	38.69
EMSO	EMERGENCY SERVICES OFFICER	8	5,588	32.24	6,796	39.21	7,265	41.91	8,885	51.26	7,544	43.52
ETSP-1	EMPLOYMENT & TRAINING SPECIALIST I	4	3,189	18.40	3,878	22.37	4,146	23.92	5,071	29.26	4,306	24.84
ETSP-2	EMPLOYMENT & TRAINING SPECIALIST II	4	3,486	20.11	4,239	24.46	4,532	26.15	5,543	31.98	4,707	27.16
ENTE-1	ENGINEERING TECHNICIAN I	3	3,696	21.32	4,495	25.93	4,805	27.72	5,877	33.91	4,990	28.79
ENTE-2	ENGINEERING TECHNICIAN II	3	4,160	24.00	5,059	29.19	5,408	31.20	6,615	38.16	5,616	32.40

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ENTE-3	ENGINEERING TECHNICIAN III	3	4,410	25.44	5,363	30.94	5,733	33.08	7,012	40.45	5,954	34.35
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	4	3,922	22.63	4,770	27.52	5,099	29.42	6,236	35.98	5,295	30.55
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	4	4,410	25.44	5,363	30.94	5,733	33.08	7,012	40.45	5,954	34.35
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	4	4,684	27.02	5,696	32.86	6,090	35.13	7,448	42.97	6,324	36.48
EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	5	5,117	29.52	6,223	35.90	6,653	38.38	8,137	46.94	6,908	39.85
EHTE	ENVIRONMENTAL HEALTH TECHNICIAN	3	3,486	20.11	4,239	24.46	4,532	26.15	5,543	31.98	4,707	27.16
EPID	EPIDEMIOLOGIST	5	5,270	30.40	6,409	36.98	6,851	39.53	8,380	48.35	7,115	41.05
EQSS	EQUIPMENT SERVICE SPECIALIST	2	2,833	16.34	3,445	19.88	3,683	21.25	4,505	25.99	3,825	22.07
EVTC	EVIDENCE TECHNICIAN	6	3,425	19.76	4,165	24.03	4,453	25.69	5,446	31.42	4,624	26.68
EXAS	EXECUTIVE ASSISTANT	4	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	4	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	11	3,805	21.95	4,627	26.69	4,947	28.54	6,050	34.90	5,137	29.64
EDTR	EXECUTIVE DIRECTOR, THREE RIVERS LEVEE	8	10,633	61.34	12,930	74.60	13,823	79.75	16,907	97.54	14,355	82.82
FMGR	FACILITIES MANAGER	8	5,117	29.52	6,223	35.90	6,653	38.38	8,137	46.94	6,908	39.85
FNPR	FAMILY NURSE PRACTITIONER	4	7,737	44.64	9,409	54.28	10,059	58.03	12,302	70.97	10,445	60.26
FASU	FINANCE & ADMINISTRATIVE SUPERVISOR	5	4,821	27.81	5,863	33.83	6,268	36.16	7,666	44.23	6,509	37.55
FPOF	FIRE PREVENTION OFFICER	8	5,588	32.24	6,796	39.21	7,265	41.91	8,885	51.26	7,544	43.52
FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	8	6,105	35.22	7,424	42.83	7,937	45.79	9,707	56.00	8,242	47.55
FIAN	FISCAL ANALYST	4	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
FSSU	FOOD SERVICES SUPERVISOR	5	3,384	19.52	4,115	23.74	4,400	25.38	5,381	31.04	4,569	26.36
HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	4	3,922	22.63	4,770	27.52	5,099	29.42	6,236	35.98	5,295	30.55



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HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	4	4,410	25.44	5,363	30.94	5,733	33.08	7,012	40.45	5,954	34.35
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	4	4,684	27.02	5,696	32.86	6,090	35.13	7,448	42.97	6,324	36.48
HHAD	HEALTH & HUMAN SERVICES AIDE	1	2,109	12.17	2,565	14.80	2,742	15.82	3,354	19.35	2,848	16.43
HSPM-1	HEALTH & HUMAN SVCS PROGRAM MGR I	8	6,478	37.37	7,878	45.45	8,422	48.59	10,301	59.43	8,746	50.46
HSPM-2	HEALTH & HUMAN SVCS PROGRAM MGR II	8	6,876	39.67	8,362	48.24	8,939	51.57	10,933	63.08	9,283	53.56
HEAR	HEALTH ADMINISTRATOR	8	8,207	47.35	9,980	57.58	10,670	61.56	13,050	75.29	11,080	63.92
HAID	HEALTH AIDE	1	2,303	13.29	2,801	16.16	2,994	17.27	3,662	21.13	3,110	17.94
HESP-1	HEALTH EDUCATION SPECIALIST I	4	3,384	19.52	4,115	23.74	4,400	25.38	5,381	31.04	4,569	26.36
HESP-2	HEALTH EDUCATION SPECIALIST II	4	3,696	21.32	4,495	25.93	4,805	27.72	5,877	33.91	4,990	28.79
HEOR	HEALTH OFFICER	8	14,451	83.37	17,573	101.38	18,787	108.39	22,978	132.57	19,509	112.55
HPCR	HEALTH PROGRAM COORDINATOR	5	4,412	25.45	5,365	30.95	5,736	33.09	7,016	40.48	5,957	34.37
HEQM	HEAVY EQUIPMENT MECHANIC	2	3,589	20.71	4,365	25.18	4,666	26.92	5,707	32.93	4,846	27.96
HSFO	HHS FINANCIAL OFFICER	8	6,478	37.37	7,878	45.45	8,422	48.59	10,301	59.43	8,746	50.46
HRAN-1	HUMAN RESOURCES ANALYST I	11	4,282	24.70	5,207	30.04	5,567	32.12	6,809	39.28	5,781	33.35
HRAN-2	HUMAN RESOURCES ANALYST II	11	4,822	27.82	5,864	33.83	6,269	36.17	7,667	44.23	6,510	37.56
HRDD	HUMAN RESOURCES DEPUTY DIRECTOR	8	6,672	38.49	8,114	46.81	8,674	50.04	10,609	61.21	9,008	51.97
HRDR	HUMAN RESOURCES DIRECTOR	8	8,702	50.20	10,582	61.05	11,313	65.27	13,837	79.83	11,748	67.78
HRMG	HUMAN RESOURCES MANAGER	8	6,289	36.28	7,648	44.12	8,176	47.17	10,000	57.69	8,491	48.99
HRTE	HUMAN RESOURCES TECHNICIAN	11	3,695	21.32	4,494	25.93	4,804	27.72	5,876	33.90	4,989	28.78
HRTA-1	HUMAN RESOURCES TRAINING ANALYST I	11	4,282	24.70	5,207	30.04	5,567	32.12	6,809	39.28	5,781	33.35
HRTA-2	HUMAN RESOURCES TRAINING ANALYST II	11	4,822	27.82	5,864	33.83	6,269	36.17	7,667	44.23	6,510	37.56

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ITST-1	INFO TECH SUPPORT TECHNICIAN I	3	3,922	22.63	4,770	27.52	5,099	29.42	6,236	35.98	5,295	30.55
ITST-2	INFO TECH SUPPORT TECHNICIAN II	3	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
ITSA	INFO TECH SYSTEMS ARCHITECT	8	6,481	37.39	7,881	45.47	8,426	48.61	10,305	59.45	8,750	50.48
ITAN-1	INFORMATION TECHNOLOGY ANALYST I	4	4,822	27.82	5,864	33.83	6,269	36.17	7,667	44.23	6,510	37.56
ITAN-2	INFORMATION TECHNOLOGY ANALYST II	4	5,270	30.40	6,409	36.98	6,851	39.53	8,380	48.35	7,115	41.05
ITMG	INFORMATION TECHNOLOGY MANAGER	8	7,291	42.06	8,866	51.15	9,479	54.69	11,593	66.88	9,843	56.79
ITSU	INFORMATION TECHNOLOGY SUPERVISOR	5	6,292	36.30	7,652	44.15	8,180	47.19	10,005	57.72	8,495	49.01
INCO-1	INTERVENTION COUNSELOR I	3	3,189	18.40	3,878	22.37	4,146	23.92	5,071	29.26	4,306	24.84
INCO-2	INTERVENTION COUNSELOR II	3	3,589	20.71	4,365	25.18	4,666	26.92	5,707	32.93	4,846	27.96
JCOF-1	JUVENILE CORRECTIONS OFFICER I	16	2,878	16.60	3,500	20.19	3,742	21.59	4,577	26.41	3,886	22.42
JCOF-1A	JUVENILE CORRECTIONS OFFICER I	16		16.60		20.19		21.59		26.41		22.42
JCOF-2	JUVENILE CORRECTIONS OFFICER II	16	3,335	19.24	4,056	23.40	4,336	25.02	5,303	30.59	4,503	25.98
JCOF-2A	JUVENILE CORRECTIONS OFFICER II	16		19.24		23.40		25.02		30.59		25.98
KISU	KITCHEN SUPERVISOR	5	2,919	16.84	3,550	20.48	3,795	21.89	4,642	26.78	3,941	22.74
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	2	2,516	14.52	3,060	17.65	3,271	18.87	4,001	23.08	3,397	19.60
LOAS-1	LEGAL OFFICE ASSISTANT I	1	2,445	14.11	2,974	17.16	3,179	18.34	3,888	22.43	3,301	19.04
LOAS-2	LEGAL OFFICE ASSISTANT II	1	2,750	15.87	3,344	19.29	3,575	20.63	4,373	25.23	3,713	21.42
LGSC	LEGAL SECRETARY	11	3,098	17.87	3,768	21.74	4,028	23.24	4,926	28.42	4,183	24.13
LSCO	LEGAL SERVICES COORDINATOR	11	3,919	22.61	4,766	27.50	5,095	29.39	6,232	35.95	5,291	30.53
LGSS	LEGAL SERVICES SUPERVISOR	5	3,696	21.32	4,495	25.93	4,805	27.72	5,877	33.91	4,990	28.79
LIBR	LIBRARIAN	4	3,696	21.32	4,495	25.93	4,805	27.72	5,877	33.91	4,990	28.79

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LITE-1	LIBRARY TECHNICIAN I	1	2,238	12.91	2,722	15.70	2,910	16.79	3,559	20.53	3,022	17.43
MAAN-1	MANAGEMENT ANALYST I	8	4,547	26.23	5,530	31.90	5,912	34.11	7,230	41.71	6,139	35.42
MAAN-2	MANAGEMENT ANALYST II	8	5,268	30.39	6,406	36.96	6,849	39.51	8,377	48.33	7,112	41.03
OAST-1	OFFICE ASSISTANT I	1	2,172	12.53	2,642	15.24	2,824	16.29	3,454	19.93	2,933	16.92
OASC-1	OFFICE ASSISTANT I	11	2,172	12.53	2,642	15.24	2,824	16.29	3,454	19.93	2,933	16.92
OAST-2	OFFICE ASSISTANT II	1	2,374	13.70	2,887	16.66	3,087	17.81	3,775	21.78	3,205	18.49
OASC-2	OFFICE ASSISTANT II	11	2,374	13.70	2,887	16.66	3,087	17.81	3,775	21.78	3,205	18.49
OFSP	OFFICE SPECIALIST	1	2,669	15.40	3,246	18.73	3,470	20.02	4,244	24.48	3,604	20.79
OFSP-C	OFFICE SPECIALIST	11	2,669	15.40	3,246	18.73	3,470	20.02	4,244	24.48	3,604	20.79
PARA	PARALEGAL	11	3,486	20.11	4,239	24.46	4,532	26.15	5,543	31.98	4,707	27.16
PATC	PAYROLL TECHNICIAN	3	3,589	20.71	4,365	25.18	4,666	26.92	5,707	32.93	4,846	27.96
PETE	PERMIT TECHNICIAN	1	3,004	17.33	3,653	21.08	3,906	22.53	4,777	27.56	4,056	23.40
PHTH	PHYSICAL THERAPIST	4	6,103	35.21	7,422	42.82	7,934	45.77	9,704	55.98	8,240	47.54
PHAS	PHYSICIAN ASSISTANT	4	7,737	44.64	9,409	54.28	10,059	58.03	12,302	70.97	10,445	60.26
PLCR-1	PLAN CHECKER I	4	4,412	25.45	5,365	30.95	5,736	33.09	7,016	40.48	5,957	34.37
PLCR-2	PLAN CHECKER II	4	4,821	27.81	5,863	33.83	6,268	36.16	7,666	44.23	6,509	37.55
PLAN-1	PLANNER I	4	4,160	24.00	5,059	29.19	5,408	31.20	6,615	38.16	5,616	32.40
PLAN-2	PLANNER II	4	5,117	29.52	6,223	35.90	6,653	38.38	8,137	46.94	6,908	39.85
PLAN-3	PLANNER III	4	5,590	32.25	6,798	39.22	7,267	41.93	8,889	51.28	7,547	43.54
PLTE	PLANNING TECHNICIAN	3	3,696	21.32	4,495	25.93	4,805	27.72	5,877	33.91	4,990	28.79
PREN	PRINCIPAL ENGINEER	8	7,294	42.08	8,870	51.17	9,483	54.71	11,598	66.91	9,847	56.81

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PRAN	PRINCIPAL MANAGEMENT ANALYST	8	6,876	39.67	8,362	48.24	8,939	51.57	10,933	63.08	9,283	53.56
PPLA	PRINCIPAL PLANNER	8	6,672	38.49	8,114	46.81	8,674	50.04	10,609	61.21	9,008	51.97
PBAI	PROBATION AIDE	1	3,005	17.34	3,655	21.09	3,907	22.54	4,778	27.57	4,057	23.41
PBAN	PROBATION ANALYST	4	4,821	27.81	5,863	33.83	6,268	36.16	7,666	44.23	6,509	37.55
PPMG	PROBATION PROGRAM MANAGER	8	6,164	35.56	7,496	43.25	8,014	46.23	9,801	56.54	8,322	48.01
PROA	PROGRAM AIDE	1	3,005	17.34	3,655	21.09	3,907	22.54	4,778	27.57	4,057	23.41
PRAT	PROGRAM ASSISTANT	1	2,669	15.40	3,246	18.73	3,470	20.02	4,244	24.48	3,604	20.79
PRSP	PROGRAM SPECIALIST	5	3,918	22.60	4,765	27.49	5,094	29.39	6,230	35.94	5,290	30.52
PJMG	PROJECT MANAGER	8	5,757	33.21	7,001	40.39	7,485	43.18	9,154	52.81	7,772	44.84
PGCR	PUBLIC GUARDIAN-CONSERVATOR	8	6,478	37.37	7,878	45.45	8,422	48.59	10,301	59.43	8,746	50.46
PHNR-1	PUBLIC HEALTH NURSE I	4	5,590	32.25	6,798	39.22	7,267	41.93	8,889	51.28	7,547	43.54
PHNR-2	PUBLIC HEALTH NURSE II	4	5,929	34.21	7,210	41.60	7,708	44.47	9,428	54.39	8,005	46.18
PHNR-3	PUBLIC HEALTH NURSE III	4	6,292	36.30	7,652	44.15	8,180	47.19	10,005	57.72	8,495	49.01
PHNI	PUBLIC HEALTH NURSE INTERN	4	5,270	30.40	6,409	36.98	6,851	39.53	8,380	48.35	7,115	41.05
PSDR	PUBLIC SAFETY DISPATCHER	6	3,977	22.94	4,837	27.91	5,171	29.83	6,324	36.48	5,369	30.98
PWDR	PUBLIC WORKS DIRECTOR	8	10,086	58.19	12,265	70.76	13,112	75.65	16,037	92.52	13,617	78.56
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	2	2,593	14.96	3,154	18.20	3,371	19.45	4,123	23.79	3,501	20.20
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	2	3,005	17.34	3,655	21.09	3,907	22.54	4,778	27.57	4,057	23.41
PRMA	PUBLIC WORKS PROJECT MANAGER	8	6,481	37.39	7,881	45.47	8,426	48.61	10,305	59.45	8,750	50.48
PWSU	PUBLIC WORKS SUPERINTENDENT	8	5,425	31.30	6,597	38.06	7,053	40.69	8,626	49.77	7,324	42.25
RPAR-1	REAL PROPERTY APPRAISER I	4	3,589	20.71	4,365	25.18	4,666	26.92	5,707	32.93	4,846	27.96

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: April 2018**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
RPAR-2	REAL PROPERTY APPRAISER II	4	3,918	22.60	4,765	27.49	5,094	29.39	6,230	35.94	5,290	30.52
RPAR-3	REAL PROPERTY APPRAISER III	4	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
RECL-1	RECORDER CLERK I	1	2,834	16.35	3,447	19.89	3,685	21.26	4,507	26.00	3,826	22.07
RECL-2	RECORDER CLERK II	1	3,098	17.87	3,768	21.74	4,028	23.24	4,926	28.42	4,183	24.13
RENU	REGISTERED NURSE	4	5,117	29.52	6,223	35.90	6,653	38.38	8,137	46.94	6,908	39.85
RVMR	REGISTRAR OF VOTERS MANAGER	8	5,929	34.21	7,210	41.60	7,708	44.47	9,428	54.39	8,005	46.18
SAAD	SENIOR ACCOUNTANT-AUDITOR	4	4,412	25.45	5,365	30.95	5,736	33.09	7,016	40.48	5,957	34.37
SEAT	SENIOR ACCOUNTING TECHNICIAN	3	3,384	19.52	4,115	23.74	4,400	25.38	5,381	31.04	4,569	26.36
SRAC	SENIOR ANIMAL CARE SERVICES OFFICER	2	3,189	18.40	3,878	22.37	4,146	23.92	5,071	29.26	4,306	24.84
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	2	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
SCVE	SENIOR CIVIL ENGINEER	4	7,014	40.47	8,530	49.21	9,119	52.61	11,153	64.34	9,469	54.63
SDPO	SENIOR DEPUTY PROBATION OFFICER	16	4,970	28.67	6,044	34.87	6,461	37.28	7,903	45.59	6,710	38.71
SECK	SENIOR ELECTIONS CLERK	3	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
SRET	SENIOR ELIGIBILITY TECHNICIAN	3	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
SITA	SENIOR INFO TECH ANALYST	4	5,929	34.21	7,210	41.60	7,708	44.47	9,428	54.39	8,005	46.18
SITT	SENIOR INFO TECH SUPPORT TECHNICIAN	3	4,684	27.02	5,696	32.86	6,090	35.13	7,448	42.97	6,324	36.48
SLTE	SENIOR LIBRARY TECHNICIAN	3	2,834	16.35	3,447	19.89	3,685	21.26	4,507	26.00	3,826	22.07
SEPT	SENIOR PERMIT TECHNICIAN	1	3,283	18.94	3,993	23.04	4,268	24.62	5,220	30.12	4,433	25.58
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	2	3,285	18.95	3,995	23.05	4,271	24.64	5,224	30.14	4,435	25.59
SRCK	SENIOR RECORDER CLERK	3	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	3	3,918	22.60	4,765	27.49	5,094	29.39	6,230	35.94	5,290	30.52

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: April 2018**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SVWA	SENIOR VICTIM/WITNESS ADVOCATE	3	3,696	21.32	4,495	25.93	4,805	27.72	5,877	33.91	4,990	28.79
SHCA	SHERIFF'S CAPTAIN	8	7,630	44.02	9,279	53.53	9,919	57.23	12,132	69.99	10,301	59.43
SCSA	SHERIFF'S CIVIL SERVICES ASSOCIATE	6	3,659	21.11	4,450	25.67	4,757	27.44	5,818	33.57	4,940	28.50
SCRS	SHERIFF'S COMMUN & RECORDS SUPERVISOR	5	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
SHFA	SHERIFF'S FINANCIAL MANAGER	8	6,287	36.27	7,645	44.11	8,174	47.16	9,997	57.68	8,488	48.97
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	7	6,791	39.18	8,258	47.64	8,829	50.94	10,798	62.30	9,168	52.89
SHRE	SHERIFF'S RECORDS CLERK	1	2,669	15.40	3,246	18.73	3,470	20.02	4,244	24.48	3,604	20.79
SHSC	SHERIFF'S SERGEANT - CORRECTIONS	7	5,312	30.65	6,460	37.27	6,906	39.84	8,447	48.73	7,172	41.38
SHSO	SHERIFF'S SERGEANT - OPERATIONS	7	5,582	32.20	6,788	39.16	7,257	41.87	8,876	51.21	7,536	43.48
SWKR-1	SOCIAL WORKER I	4	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
SWKA-1	SOCIAL WORKER I (AS)	4	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
SWKC-1	SOCIAL WORKER I (CWS)	4	3,922	22.63	4,770	27.52	5,099	29.42	6,236	35.98	5,295	30.55
SWKE-1	SOCIAL WORKER I (EMPLOY)	4	3,484	20.10	4,237	24.44	4,530	26.13	5,540	31.96	4,704	27.14
SWKR-2	SOCIAL WORKER II	4	3,805	21.95	4,627	26.69	4,947	28.54	6,050	34.90	5,137	29.64
SWKA-2	SOCIAL WORKER II (AS)	4	3,805	21.95	4,627	26.69	4,947	28.54	6,050	34.90	5,137	29.64
SWKC-2	SOCIAL WORKER II (CWS)	4	4,285	24.72	5,211	30.06	5,571	32.14	6,814	39.31	5,785	33.38
SWKE-2	SOCIAL WORKER II (EMPLOY)	4	3,805	21.95	4,627	26.69	4,947	28.54	6,050	34.90	5,137	29.64
SWKR-3	SOCIAL WORKER III	4	4,158	23.99	5,057	29.18	5,406	31.19	6,612	38.15	5,614	32.39
SWKA-3	SOCIAL WORKER III (AS)	4	4,158	23.99	5,057	29.18	5,406	31.19	6,612	38.15	5,614	32.39
SWKC-3	SOCIAL WORKER III (CWS)	4	4,684	27.02	5,696	32.86	6,090	35.13	7,448	42.97	6,324	36.48
SWKR-4	SOCIAL WORKER IV	4	4,547	26.23	5,530	31.90	5,912	34.11	7,230	41.71	6,139	35.42

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: April 2018**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
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			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SWKA-4	SOCIAL WORKER IV (AS)	4	4,547	26.23	5,530	31.90	5,912	34.11	7,230	41.71	6,139	35.42
SWKC-4	SOCIAL WORKER IV (CWS)	4	5,117	29.52	6,223	35.90	6,653	38.38	8,137	46.94	6,908	39.85
SWSA	SOCIAL WORKER SUPERVISOR (AS)	5	4,821	27.81	5,863	33.83	6,268	36.16	7,666	44.23	6,509	37.55
SWSC	SOCIAL WORKER SUPERVISOR (CWS)	5	5,590	32.25	6,798	39.22	7,267	41.93	8,889	51.28	7,547	43.54
SWSE	SOCIAL WORKER SUPERVISOR (EMPLOY)	5	4,547	26.23	5,530	31.90	5,912	34.11	7,230	41.71	6,139	35.42
SACR-1	SUBSTANCE ABUSE COUNSELOR I	3	3,189	18.40	3,878	22.37	4,146	23.92	5,071	29.26	4,306	24.84
SACR-2	SUBSTANCE ABUSE COUNSELOR II	3	3,589	20.71	4,365	25.18	4,666	26.92	5,707	32.93	4,846	27.96
SPIN	SUPERINTENDENT OF INSTITUTIONS	8	7,005	40.41	8,519	49.15	9,107	52.54	11,138	64.26	9,457	54.56
SACO	SUPERVISING ANIMAL CARE SERVICES OFFICER	5	3,486	20.11	4,239	24.46	4,532	26.15	5,543	31.98	4,707	27.16
SUBO	SUPERVISING BUILDING OFFICIAL	5	5,270	30.40	6,409	36.98	6,851	39.53	8,380	48.35	7,115	41.05
SCMG	SUPERVISING CASE MANAGER	5	3,589	20.71	4,365	25.18	4,666	26.92	5,707	32.93	4,846	27.96
SVRN	SUPERVISING CORRECTIONAL FACILITY RN	5	5,428	31.32	6,601	38.08	7,057	40.71	8,631	49.79	7,328	42.28
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	17	5,431	31.33	6,605	38.11	7,061	40.74	8,636	49.82	7,332	42.30
SJCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	17	3,866	22.30	4,702	27.13	5,026	29.00	6,147	35.46	5,220	30.12
SJCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER	17		22.30		27.13		29.00		35.46		30.12
SLOA	SUPERVISING LEGAL OFFICE ASSISTANT	5	3,486	20.11	4,239	24.46	4,532	26.15	5,543	31.98	4,707	27.16
SUME	SUPERVISING MECHANIC	5	4,039	23.30	4,912	28.34	5,251	30.29	6,423	37.06	5,453	31.46
SUOA	SUPERVISING OFFICE ASSISTANT	5	2,918	16.83	3,549	20.48	3,794	21.89	4,640	26.77	3,940	22.73
SPHN	SUPERVISING PUBLIC HEALTH NURSE	5	6,876	39.67	8,362	48.24	8,939	51.57	10,933	63.08	9,283	53.56
SPHN-1	SUPERVISING PUBLIC HEALTH NURSE I	5	6,876	39.67	8,362	48.24	8,939	51.57	10,933	63.08	9,283	53.56
SPHN-2	SUPERVISING PUBLIC HEALTH NURSE II	5	7,291	42.06	8,866	51.15	9,479	54.69	11,593	66.88	9,843	56.79

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: April 2018**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
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			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SUFI	SUPERVISING WELFARE FRAUD INVESTIGATOR	7	5,374	31.00	6,535	37.70	6,987	40.31	8,545	49.30	7,255	41.86
SMCK-1	SUPPLY/MAIL CLERK I	1	2,048	11.82	2,491	14.37	2,663	15.36	3,257	18.79	2,765	15.95
SMCK-2	SUPPLY/MAIL CLERK II	1	2,239	12.92	2,723	15.71	2,911	16.79	3,561	20.54	3,023	17.44
SSSU	SUPPORT SERVICES SUPERVISOR	5	3,384	19.52	4,115	23.74	4,400	25.38	5,381	31.04	4,569	26.36
SYSA	SYSTEMS SUPPORT ANALYST	3	3,285	18.95	3,995	23.05	4,271	24.64	5,224	30.14	4,435	25.59
TRCC	TRAINING COORDINATOR - CSS	5	4,160	24.00	5,059	29.19	5,408	31.20	6,615	38.16	5,616	32.40
TRAN-1	TRANSFER ANALYST I	3	3,004	17.33	3,653	21.08	3,906	22.53	4,777	27.56	4,056	23.40
TRAN-2	TRANSFER ANALYST II	3	3,285	18.95	3,995	23.05	4,271	24.64	5,224	30.14	4,435	25.59
UNSH	UNDERSHERIFF	8	9,488	54.74	11,538	66.57	12,335	71.16	15,086	87.03	12,809	73.90
VESO	VETERANS' SERVICES OFFICER	8	4,963	28.63	6,036	34.82	6,452	37.22	7,892	45.53	6,701	38.66
VESR	VETERANS' SERVICES REPRESENTATIVE	3	3,098	17.87	3,768	21.74	4,028	23.24	4,926	28.42	4,183	24.13
VWPM	VICTIM WITNESS PROGRAM MANAGER	8	6,287	36.27	7,645	44.11	8,174	47.16	9,997	57.68	8,488	48.97
VWAD	VICTIM/WITNESS ADVOCATE	3	3,285	18.95	3,995	23.05	4,271	24.64	5,224	30.14	4,435	25.59
WFIN	WELFARE FRAUD INVESTIGATOR	6	5,114	29.50	6,219	35.88	6,649	38.36	8,132	46.92	6,904	39.83



TO DETERMINE AN EMPLOYEE'S MONTHLY SALARY:	
<b>1ST:</b>	Step 1 through 5 (Index Rates Between 1.0000 and 1.2160) are Merit. Index Rates above 1.2160 are Longevity Steps.
<b>2ND:</b>	Determine the # of Years of Service Completed or Step Rate at time of hire.
<b>3RD:</b>	In the Step Index Table: Refer to the " <b>Step</b> " or " <b>Yrs of Service</b> " column and get the corresponding " <b>Index Rate</b> ".
<b>4TH:</b>	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the " <b>Index Rate</b> " by the ' <b>Base</b> ' of the position. Round up to the nearest whole dollar.

EMPLOYEES HIRED BEFORE 7/1/13				
MERIT/LONGEVITY STEP INDEX				
	Step	Index Rate	Yrs of Svc	Index Rate
MERIT	1	1.0000	16	1.3800
	2	1.0500	17	1.3950
	3	1.1030	18	1.4100
	4	1.1580	19	1.4250
	5	1.2160	20	1.4400
	Yrs of Svc	Index Rate	21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900
	15	1.3650		

EMPLOYEES HIRED ON OR AFTER 7/1/13	
MERIT / LONGEVITY STEP INDEX	
Step	Index Rate
1	1.00
2	1.05
3	1.10
4	1.15
5	1.20
6	1.25
7	1.30
LONGEVITY (AT LEAST 15 YEARS SVC):	
	1.35

**Please Note:**

All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

**Bilingual Pay:** Some positions may qualify for an additional \$125 per month, Unit 6 an additional \$100 per month and Unit 7 an additional \$70 per month for bilingual pay.

**Confidential Pay:** Classifications in Unit 11 or Unit 0 hired on or after 11/1/14 receive \$250 per month. Current Unit 11 employee's confidential pay will be frozen at the current rate effective 12/31/14 or increased to \$250 effective 1/1/15 whichever is greater (or whichever benefit is higher).